

2019 ANNUAL REPORT

Reaching for new heights



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MESSAGES FROM THE PRESIDENT & EXECUTIVE DIRECTOR



ATTY. JOSE COCHINGYAN III
PRESIDENT/CHAIRMAN

For more than 2 decades, CAMELEON has dedicated itself to the rehabilitation of girl survivors of sexual abuse in the Panay Region of the Philippines. Together with our generous donors, tireless staff, supportive community and of course inspiring young girls, we have been able to open our new center in Silay, Negros Occidental. With the opening of this new center, we hope to extend the help and support we provide to more young girls and to more communities in the Philippines.

We are grateful to our international sponsors for their unending support to our various programs. Worth mentioning are the contributions of Cooperation Humanitaire Luxembourg and Zonta International. Thank you to the ladies of Zonta for providing our girls with an IT training grant which has become a necessity in today's technology-driven world.

It warms the heart to know that CAMELEON's efforts have again been recognized locally, this time by the Regional Development Committee of Region VI as it awards CAMELEON as one of the NGOs in the region with best practices in rehabilitation and empowerment of the youth.

As we close another year, we are reminded of the reason why we do what we do – to help our survivors regain a sense of control over their bodies and hopefully foster a safer environment where our children can grow up with a sense of security and freedom.

With the help of all our partners and supporters, I believe the future looks bright for CAMELEON. Cheers to more years of service!



HEIDE FOULC
EXECUTIVE DIRECTOR

For the past 23 years, CAMELEON Association has remained faithful to its mission to heal the lives of young girl survivors of sexual abuse, help disadvantaged families improve their lives, and support bright young children in continuing their education.

This year is no different.

Together with its committed partners, CAMELEON achieved yet another milestone with the official inauguration of our Negros Center in Silay City, Negros Occidental last October 10, 2019. We give our sincerest gratitude to Coopération Humanitaire Luxembourg represented by its President François Prum and BDO Foundation represented also by its President Mario Deriquito who are two of our major partners in the realization of the Negros Center. Zonta International's grant also enabled our girl survivors of sexual abuse nurture their knowledge in IT through trainings. I also represented CAMELEON in Apprentis d'Auteuil's exchange of good practices and Maison des Familles in France. And just this year, Richie Lumawag (former president of CAMELEON Youth Health Advocates) also completed his Service Civic supported by Apprentis d'Auteuil. We are also proud to have Dr. Milrose Macero – a CAMELEON scholar for 12 years and now has become our first Medical Doctor. She is currently a Resident Physician in Ibajay District Hospital in Aklan, Panay Island.

We're proud and humbled that the association received the Sagad sa GAD (Gender and Development) Award from the Regional Development Committee (RDC) VI which recognized our work in healing girl survivors of sexual abuse and promoting children's rights. Additionally, CAMELEON Association has been elected as one of the 24 members of Private Sector Representatives of RDC of the National Economic & Development Authority (NEDA) VI.

With the trust of our partners and others who believe in our advocacy, CAMELEON Association will strive hard to achieve change and reach new heights for more years to come.



2019 HIGHLIGHTS

CAMELEON NEGROS CENTER INAUGURATION

On October 10, 2019, CAMELEON Association Inc. celebrated the inauguration ceremony of its new rehabilitation center in Silay City, Negros Occidental. The Negros Center is the first rehabilitation center in the province to offer specialized care and healing intervention for 20 young girl survivors of sexual abuse.

A LIFE-CHANGING CIRCUS: A FUNDRAISING FOR GIRL SURVIVORS OF SEXUAL ABUSE

With almost a thousand audiences, A Life-Changing Circus raised funds for the benefit of girl survivors of sexual abuse. On May 26, 2019, Cirquera de CAMELEON and two foreign circus professional artists performed breathtaking acts that awed many Ilonggos at Iloilo Convention Center.

VISIT OF COOPÉRATION HUMANITAIRE LUXEMBOURG PRESIDENT

François Prum, President of Coopération Humanitaire Luxembourg, was welcomed to CAMELEON Philippines last October 5, 2019 for a 10-day visit. He joined in several activities of the association and met with his sponsored children. CAMELEON was also grateful for his presence during the inauguration of the Negros Center. CHL has been a major partner of the association for several years.

ZONTA CLUB INTERNATIONAL CENTENNIAL GRANT

Zonta Club International awarded CAMELEON a grant for the IT training of 40 girl survivors of sexual abuse in the Negros Center. The girls were able to develop their basic knowledge on both hardware and software of a computer by completing a total of 30-hour skills enhancement in 10 sessions.

CAMELEON RECEIVED SAGAD SA GAD AWARD

The Regional Gender and Development Committee (RGADC) of the Regional Development Council (RDC) VI awarded CAMELEON with “Sagad sa GAD” Award in recognition of the association’s two decades of best practices in the rehabilitation and protection of girl survivors of sexual abuse and empowerment of youth through advocacy, education and livelihood activities.

HISTORY

OUR FOUNDRESS



LAURENCE LIGIER was only 25 years old when she saw an enormous need to help the girl survivors of sexual abuse in the Philippines. After years of travelling and volunteering in the country, she left her family and friends in France to found a non-government organization in Iloilo (Western Visayas Region) in 1997, which she named as CAMELEON Association.

Quickly, her initiative grew and became an important actor in the Philippines. A few years after its foundation, CAMELEON Association Inc. was accredited by the Department of Social Welfare and Development (DSWD) in the country; opened two shelters for girl survivors of sexual abuse, organized several events gathering communities and developed the administrative core of the Association by opening branches and partnerships in France, Switzerland, Luxembourg, Andorra, United States and Belgium. In 2017, CAMELEON celebrated its 20th anniversary.

In 2019, CAMELEON celebrated the official inauguration ceremony of the third center in Silay City, Negros Occidental together with its committed local and international partners. A milestone for Laurence and her team, as it emphasized the importance of their actions and the seriousness of their work.

Laurence Ligier is a recipient of several prestigious awards:

- Knight of the National Order of the Legion d'Honneur by French President François Hollande
- Knight of the National Order of Merit by French President Nicolas Sarkozy
- Philippines Presidential Award by President Gloria Macapagal Arroyo
- Women of Style and Substance - People Asia Award
- Presidential Award for Civic Spirit and Devotion by French President Jacques Chirac
- Clarins' Most Dynamic Woman of the Year Award

TIMELINE



..... 1997

CAMELEON Association Inc. was founded in the Philippines

1998

Construction of the first center, welcoming 25 girls in Passi, Iloilo



..... 1999

Launching of Child Education Sponsorship Program

2004

Launching of the circus arts therapy program



2006

Construction of the second center, welcoming 25 more girls in Passi, Iloilo

2017

20th Anniversary celebration of CAMELEON Philippines



..... 2018

Groundbreaking Ceremony and start of construction of the third CAMELEON center in Silay City, Negros Occidental



2019

Official inauguration ceremony of the Negros Center. A total of 20 girls are being sheltered.



OUR VISION & MISSION

OUR VISION

CAMELEON aspires to a world without sexual violence.

In a world where sexual violence is insidious, common, considered taboo and rarely punished, encouraged by a culture of silence due to ignorance, fear, shame or denial, it is necessary to act.

OUR PROMISE

"Changing Colors, Changing Lives"

From a hostile environment to a warm and safe life, children change over the years. Like our multi-colored CAMELEON, they move slowly but surely, hesitating, sometimes by tumbling but never fall.

We are building safe structures dedicated to victims, helping them overcome their trauma and making it into a force for their rehabilitation. We offer a necessary cocoon to prepare their metamorphosis.

We aim to change minds and behaviors and are working to change societies and mentalities in order to protect Childhood.

Children are at the heart of our action: changes are made by them, for them and around them.

OUR MISSION

CAMELEON develops a holistic approach to act on the causes and effects of sexual violence towards children and teenagers.

- PROTECTING AND SUPPORTING victims of sexual violence in the Philippines by accompanying them with their families on the path to resilience.
- ENCOURAGING our beneficiaries' autonomy and the socio-economic development of families in their communities.

- TRAINING AND ACCOMPANYING beneficiaries and encourage them to get involved as spokespersons and active supports of CAMELEON.
- RAISING AWARENESS among the general public, especially young people in the Philippines and in Europe, in order to promote Children's Rights and freed the voices from sexual violence.
- ADVOCATING for Children's Rights and against sexual violence to local, national and international institutions and the media.

OUR VALUES

RESPONSIBILITY

- Our intention is to help children and families to become autonomous and sustainable. It is also to listen, act and encourage citizens to rally against sexual violence.
- We are implementing our projects and supporting our beneficiaries thanks to a multi-disciplinary, professional, specialized and upstanding team.
- We guarantee transparency and proper use of our funds: we are developing and assessing our projects with the help of precise and measurable indicators.

DIGNITY

- We recognize sexual violence as one of the greatest violation of dignity as it impacts the integrity of the human being, at the very core of his intimacy.
- We are offering victims the necessary conditions to gain back their dignity, so they can respect themselves again and respect others.
- We are fighting for the dignity of everyone: we respect any individual no matter his age, sex, culture, religion or condition. We are constantly adapting our actions to the local context.

COURAGE

- The need for courage, strength, willingness

and time for children on the path of rehabilitation, never give up the fight against their perpetrators until they are recognized as victims and fully exercising their rights.

- The courage for all persons involved in this sensitive project, facing the emotional and physical pain of children who have lived the unspeakable.
- The courage and determination of the foundress, Laurence Ligier, for having launched a fight against sexual violence in the Philippines, where it is considered as taboo, and risking our life to defend the mistreated and underprivileged children.

COMMITMENT

- We are committed to implement everything possible to protect, care for, rehabilitate, educate and warn. We are accompanying children, their families and their communities on the path of resilience and independence. Our employees and volunteers are fully committed to our beneficiaries and our cause.
- Sponsors are financially, morally and humanly long term committed.
- The commitment of our beneficiaries who become actors in the fight for Children's Rights or the teaching of good health practices, in the aim of reducing domestic and sexual violence.

OUR MEANS OF ACTION






- The physical and legal protection, the personal rehabilitation, the reintegration of children victims of sexual violence, and the social support of the families.
- The education, health, professional insertion, the autonomy of underprivileged children and their families.
- The training, mobilization and promotion of former and actual beneficiaries to become ambassadors and change leaders: models of success, value-sharing, sustainability.
- The public and media awareness on Children's Rights, the prevention of sexual violence to shatter taboos and break the silence.

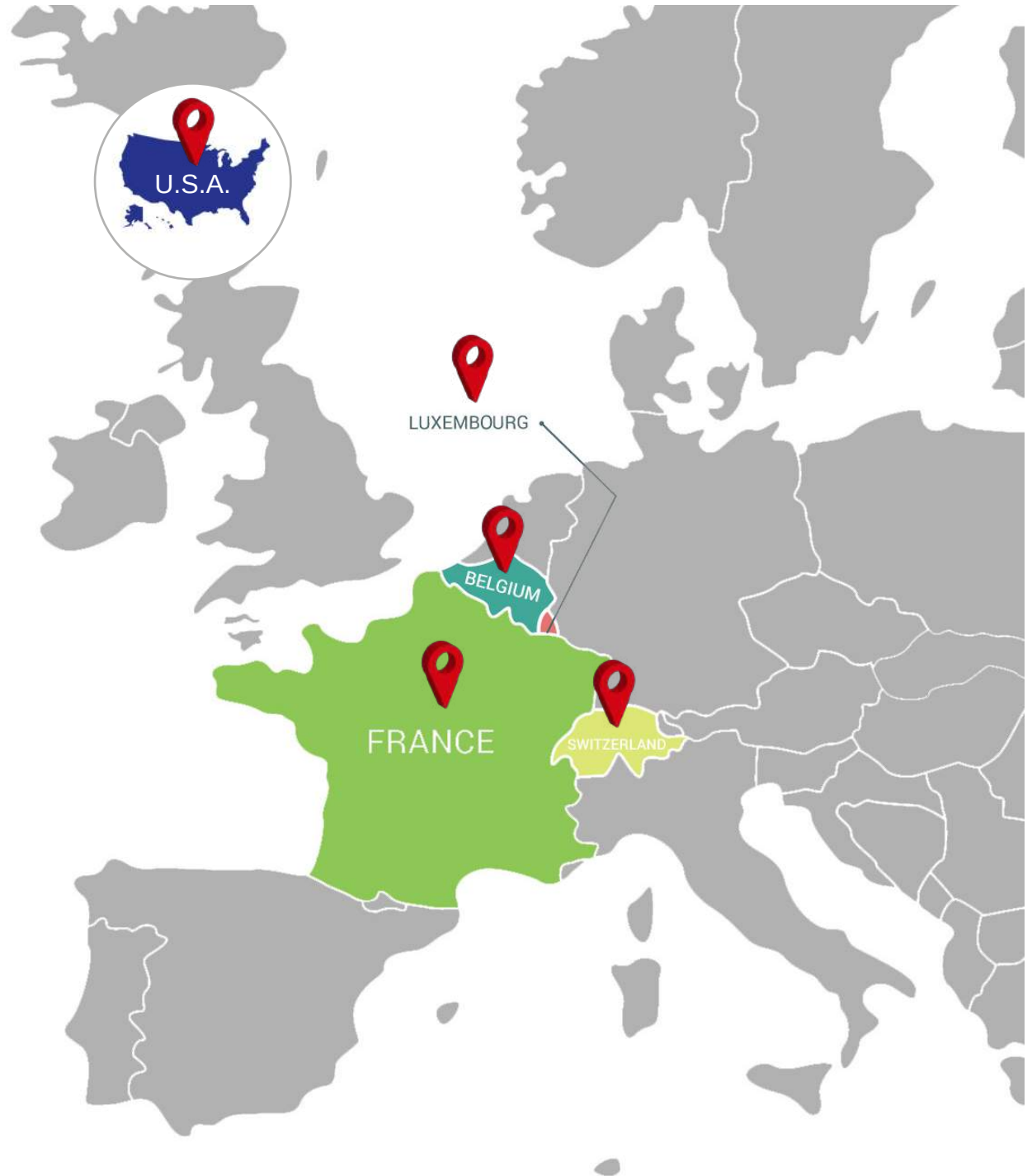
- The advocacy for a better protection of children to institutional leaders and politicians.

OUR EXPERTISE

- A program on the ground for 23 years recognized and legitimated by public authorities.
- A human-size organization which encourages local exchanges and relationships with people.
- A geographical basis: the local team, 100% composed of Filipinos, works together with the communities where it intervenes.
- The teams accompany each child in the long term, up until university graduation, while at the same time preparing them for adulthood.
- The Association supports families in becoming more aware of their role as parents and encourages the preservation of family ties.
- Through the practice of circus, an unknown discipline in the Philippines used as an innovative therapeutic tool, the victims reclaim their bodies.
- The energy and the determination of the foundress is transmitted to the teams, the children and the parents who take ownership of the project bit by bit with audacity, passion and pride.
- The Association trains and accompanies beneficiaries, children and adults to become ambassadors of CAMELEON. The virtuous circle is born.
- The individual sponsorship: under its supervision, the Association favors the bond and exchanges between children and their sponsors.
- The awareness-raising in schools with the use of unique pedagogical tools, used during workshops dedicated to Children's Rights and International Solidarity.
- Based in Europe and in the Philippines, the Association thrives on intercultural North/South exchanges and favors the sharing of expertise and good practice.

WHERE WE ARE IN THE WORLD

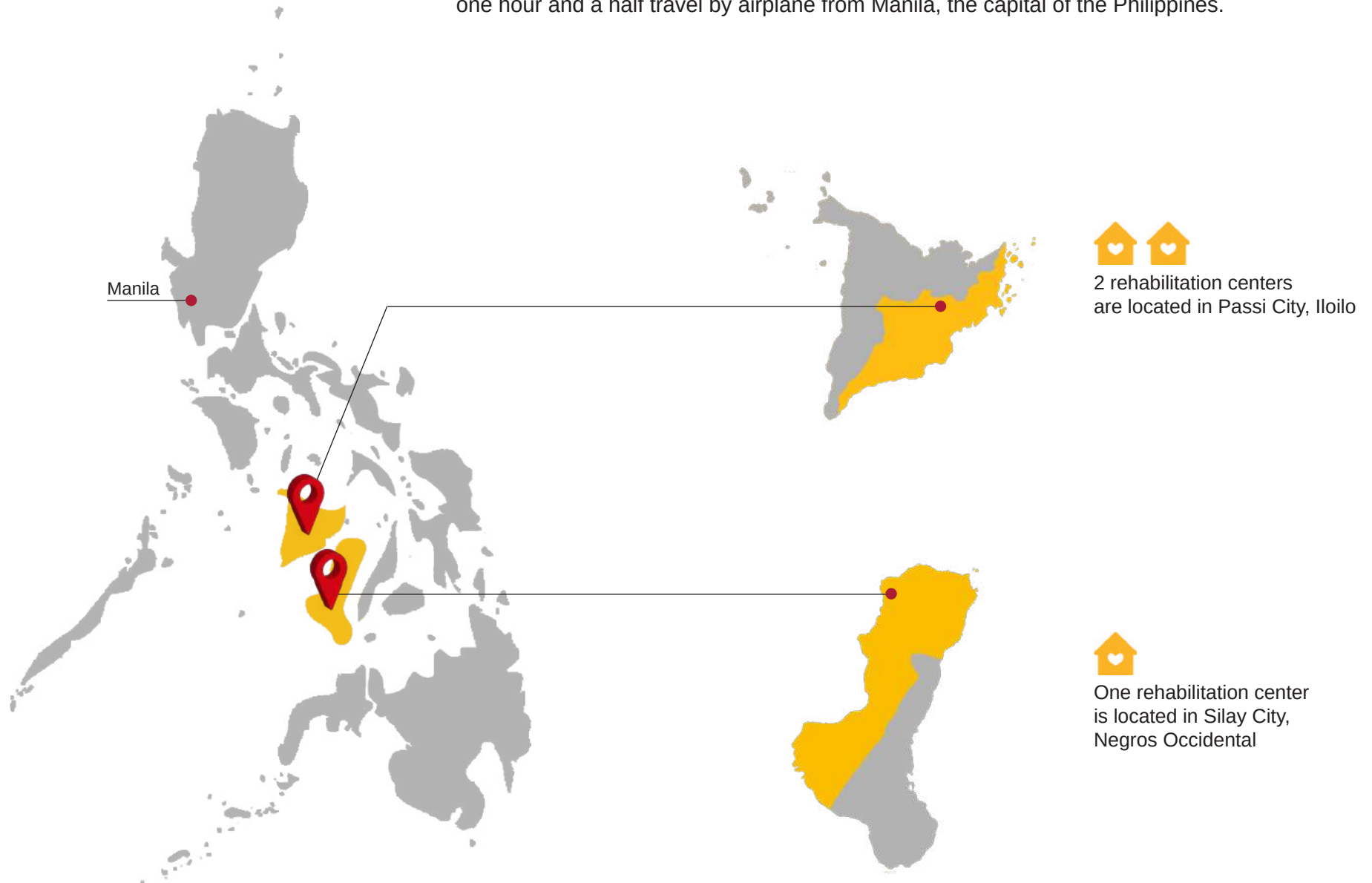
-  CAMELEON FRANCE
-  CAMELEON BELGIUM
-  CAMELEON LUXEMBOURG
-  CAMELEON SWITZERLAND
-  CAMELEON U.S.A.



WHERE WE ARE IN THE PHILIPPINES

CAMELEON Association Inc. has two rehabilitation centers in Passi City, Iloilo and one new center in Silay City, Negros Occidental. The association also has an office, dormitory and learning center in Iloilo City, and one representative office in Manila.

The provinces of Iloilo and Negros Occidental belong to Region 6, which are both approximately one hour and a half travel by airplane from Manila, the capital of the Philippines.



RAPE IN THE PHILIPPINES:

CULTURE OF SHAME AND TABOO

THE CULTURE OF TABOO

In the conservative culture and social norms of the Philippines, crimes such as rape is considered a sensitive and taboo issue. Due to this cultural and social stigmatization, victims who are often women or young children are forced to keep their silence and not report the crime committed against them. Unfortunately, rape victims are often at the receiving end of the public's judgement and not the perpetrator. This breeds the feeling of shame into the victim and further encouraging the culture of silence.

Rape is the most prevalent crime committed against women according to authorities. Imagine the numbers if more women choose to speak up and report the crime.

WHERE RAPE IS COMMITTED

Isolated areas, such as rural communities in the Philippines, are where most sexual violence are perpetrated. These areas have limited access to information, laws are not strictly enforced, and police forces are scarcely stationed. The locations of CAMELEON's projects (Panay and Negros islands) have high reported cases of rape.

POOR LIVING CONDITIONS

Poverty encourages many Filipinos to resort to criminal acts such as drugs, alcohol, and prostitution. These factors contribute to a threatening environment surrounding vulnerable women and children, leading to high risks of sexual violence.

IGNORANCE AND LACK OF EDUCATION

For uneducated members of the population, sexual violence remains to be a vague concept. Some far-flung areas have no access to education and usually have no tools to use for acquiring information beyond their own localities. As a result, these people living in such conditions lack awareness on responsible parenting and the rights of their children.

POOR JUSTICE SYSTEM AND TRADITIONAL FILIPINO CULTURE

Perpetrators are not easily persecuted because of the poor justice system of the country and the traditional Filipino perspective that the male figure of the family is the breadwinner. Losing him to prison affects the survival of the whole family. Cases of incest bring a burden to the child because family members would often convince her not to file a legal case. Thus, it would often go unpunished.

CAMELEON's work in breaking the silence starts with ending the culture of taboo and bringing light to the issue of rape to the vast public. Through its advocacy campaigns and legal assistance to victims, the organization hopes to end sexual violence against children, building a safe and secure environment for them to live in.

RAPE IN NUMBERS

All over the Philippines, there were

2.95 million

girl children who have experienced sexual violence in 2017.

1.25 million

children who experienced sexual violence at home in 2017.

1 in every 5

children who has experienced any form of sexual violence in any setting in 2017.

Specifically in Western Visayas Region 6, there were

299

reported cases of sexual abuse in Panay Island that were recorded in 2019, which include Iloilo Province, Iloilo City, Aklan, Antique, Capiz, and Guimaras.

152

reported cases of sexual abuse in Negros Occidental that were recorded in 2019.

297

reported cases of sexual abuse in Panay Island that were recorded in 2018, which include Iloilo Province, Iloilo City, Aklan, Antique, Capiz, and Guimaras.

187

reported cases of sexual abuse in Negros Occidental that were recorded in 2018.

These numbers show reported cases only. In reality, there could be ten times more children experiencing sexual abuse but are unable, even worse, threatened, to report to the authorities.



HOW OUR PROGRAMS **WORK TOGETHER**

The programs of CAMELEON are focused on the three major components of healing, prevention and building. These are the cores on how the organization operates and carries out its mission.

HEALING

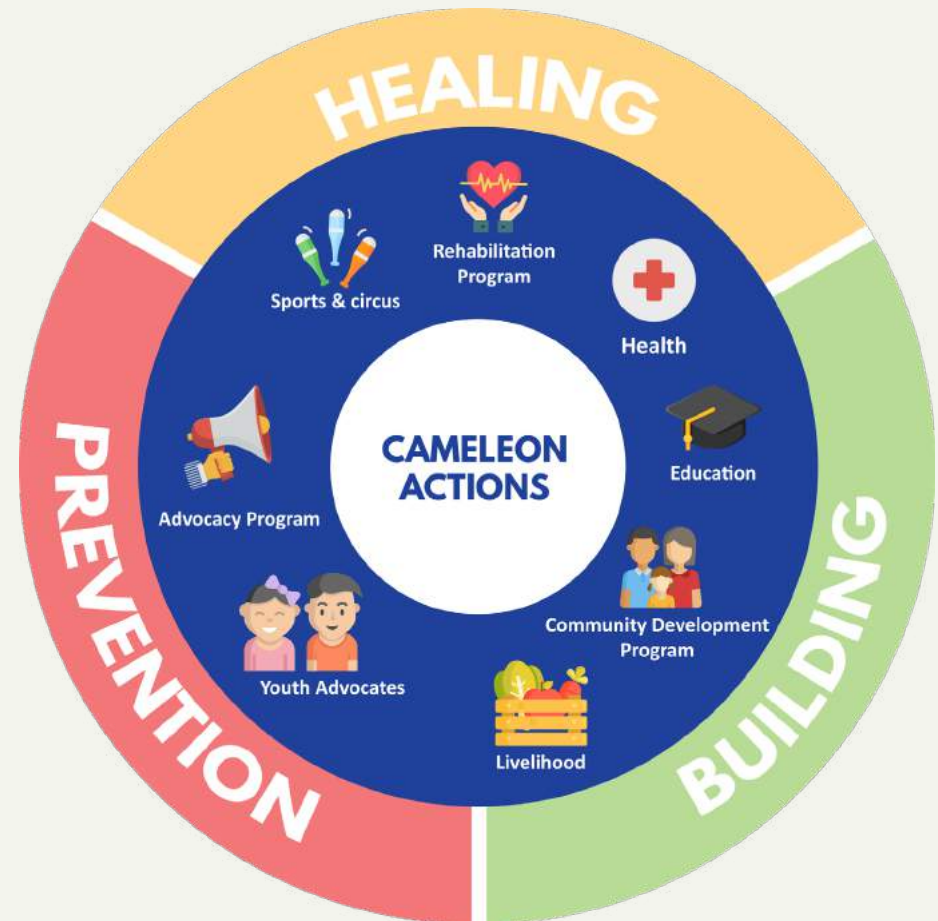
The main thrust of CAMELEON is the rehabilitation of young girl survivors of sexual abuse in Western Visayas. With our Rehabilitation Program, the girls go through two phases: Residential Care (In-House) and Post-Residential Care (After-Care). Aside from their basic needs, each survivor receives psycho-social support, legal assistance, and participation in circus and other recreational activities as therapy. After they're assessed to be ready for reintegration, the girls are then transitioned to the After-Care Program. In this phase, the girls are returned to their communities, to their families (if safe) or guardians. They can stay at the Iloilo Dormitory during their studies or they can rent a boarding house. The Post-Residential Care Program prepares these young girl survivors for independent living and for them to become key members of the society.

PREVENTION

The Advocacy Program works as the prevention tool against child sexual abuse and violence. It runs advocacy campaigns, information drive in schools, and lectures on topics such as safe and unsafe touches for children, children's rights, and reporting of sexual abuse in order to educate parents, teachers, stakeholders and young children themselves. These methods serve as prevention and early intervention. Participation in legislative proceedings both in local and national levels creates an opportunity for the association to be the voice of sexual abuse victims and to help create a law that protects them and gives justice to the crime committed against them.

BUILDING

With the help of our Community Development Program, sponsored children and their families within CAMELEON's communities receive support in their education, skills trainings, and livelihood needs. Sexual abuse of children often stems from the lack of education and absence of source of income within the family. Thus, our association works at building these foundations first in the family and then goes outward unto the community. Both children and parents become leaders and actors of change in their communities.





OUR ACHIEVEMENTS IN 2019

This year, CAMELEON has poured its efforts and work towards expanding its services, duplicating good practices from Panay Island to Negros Occidental, and overall strengthening its commitment in the protection and development of children in Western Visayas.

Drive and compassion are the essentials for us to reach new heights.



Changing colors, Changing lives

REHABILITATION PROGRAM

The Rehabilitation Program provides personal reconstruction to girl survivors of sexual abuse to help them recover from their trauma and become autonomous. They are given their basic needs as well as psycho-social intervention to help them with their healing process. At the end of the process, they are reintegrated into their families and communities if deemed safe. Otherwise, they are placed in a foster family, in their guardians' care or prepared for independent living. The program has two phases: Residential Care and After-Care.

RESIDENTIAL CARE (IN-HOUSE)

Girls admitted in the Residential Care Program are housed in the centers in Passi City, Iloilo and Silay City, Negros Occidental where they undergo psycho-social interventions to prepare them for reintegration to the mainstream society. In the three centers, they are provided with necessities to help them rebuild themselves after the trauma of sexual abuse.

The girls, ages 5-17 years old, are referred by the Local Social Welfare and Development Office from Panay, Guimaras and Negros islands, and stay an average of 3 years in the centers.

Services provided in the program:



Basic needs such as food, shelter, and clothes



Empowerment, skills development and capability trainings



Educational support



Protection and safety



Health Care



Spiritual Development



Psychosocial intervention



Legal support



Family atmosphere



Sports and Circus therapy



Arts and Recreational activities



Parenting and skills training for the families of the beneficiaries



Preparation for reintegration to community





A STORY TO SHARE

"Before I entered CAMELEON, I was shy and all I could think about were my problems. But now that I'm here and participated in the activities, all of my problems seemed to disappear. I was able to focus in the present and enjoy life here in the center. I even learned how to manage myself, even without the support of my real family."

- "Karen"

2019 QUICK STATS



70

girl survivors of sexual abuse were admitted in the three centers



33

girls from Passi Center filed lawsuits against their perpetrators



17

girls from Negros Center filed lawsuits against their perpetrators



2

girls from Passi Center won their legal cases against their perpetrators



1

girl from Negros Center won her legal case against her perpetrator



45

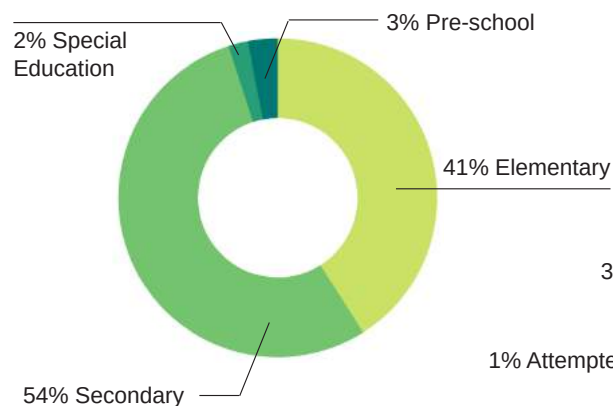
family beneficiaries benefit from the services



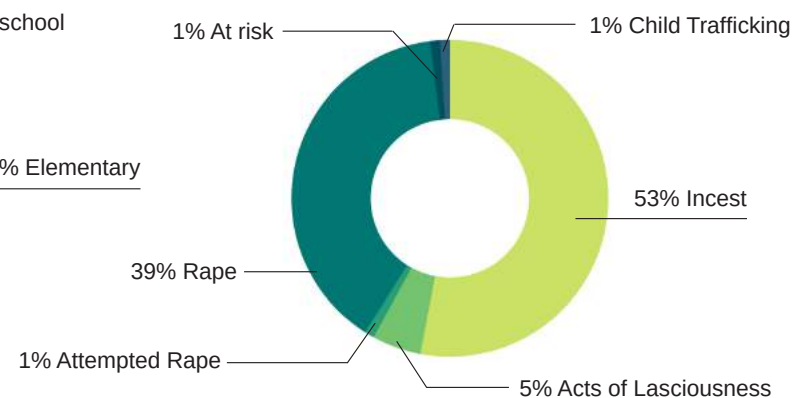
65

parents/guardians participated in the Parents Effectiveness Seminar

LEVEL OF EDUCATION



INCIDENCE OF RAPE



A HOLISTIC APPROACH

Each girl in CAMELEON's centers receives holistic and long-term care tailored to their individual needs. Through this approach, the girls heal and build their resilience.



POST-RESIDENTIAL CARE (AFTER-CARE)

After graduating from the Residential Care Program and assessed to be ready for reintegration, the girls are transitioned to After-Care where they are being prepared for independent living. The After-Care girls are placed either in CAMELEON Dormitory in Iloilo City, reunited with their biological families (if deemed safe), or in boarding houses where they may be able to reintegrate into society and achieve autonomy. The girls are cared for until they finish their education, either in college or vocational school.

Services provided in the program:



Appropriate placement



Psychological intervention



Legal support



Educational support



Job placement



Health Care



Empowerment, skills development, and leadership trainings



Sports and Circus therapy



Parenting and skills training for the families of the beneficiaries



Emergency assistance and house repairs

2019 QUICK STATS

PLACEMENT OF THE GIRLS



27

girls lived with their biological families



6

girls lived with their guardians



21

girls lived independently in their own boarding houses



8

girls resided in the CAMELEON Iloilo Dormitory

2019 QUICK STATS



62 total girls were monitored and served in the program



4 girls graduated in a 4-year degree from college

- BS Business Administration
- BS Information Technology
- BS Hotel and Restaurant Management
- Bachelor in Special Education



15 girls received academic awards and recognition in school



67 girls have stable employment since 1998



50 girls filed lawsuits against their perpetrators



18 girls have won their lawsuits against their perpetrators



11 girls have on-going lawsuits at court



17 girls have pending lawsuits because their perpetrators are at-large

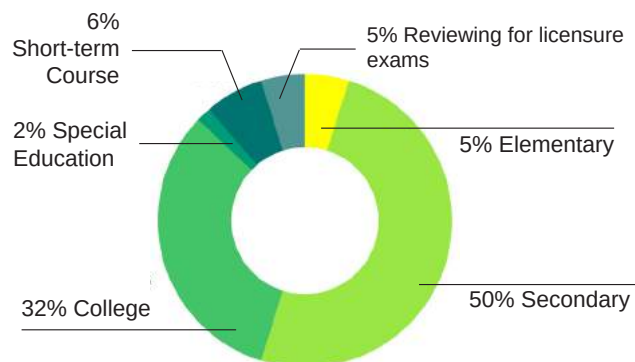


4 girls have the following legal status: a) Settlement b) Withdraw c) Minor suspect

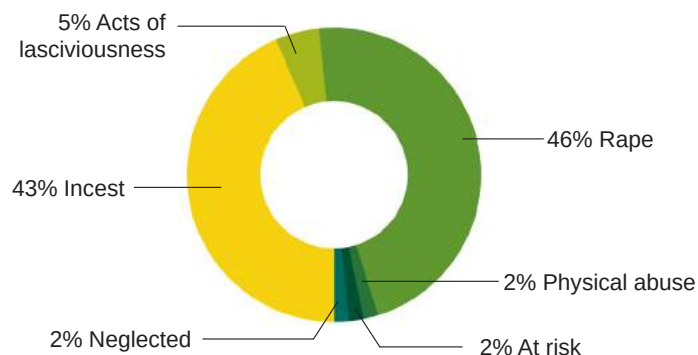


53 families benefit from the services

LEVEL OF EDUCATION



INCIDENCE OF RAPE



A SHARED RESPONSIBILITY

Each family share the responsibility of financing their child's education by contributing 10% of the school tuition fees. Through this, they are empowered to participate in their child's healing and development.

A STORY TO SHARE

"I thought I wouldn't be able to graduate in college as I was hard-headed and misbehaved. But despite all these, my family and the association kept supporting me and didn't give up on me. I have now changed my ways. I know saying thank you over and over won't be enough, but I'm forever grateful for the love, guidance, second chances and opportunities you've given me and all other victims of abuse."

- "Leslie"

COMMUNITY DEVELOPMENT PROGRAM

The Community Development Program addresses the issue of child abuse through providing education to least privileged but academically qualified children. Through education, trainings, exposure, and leadership trainings, both children and parents become leaders in the community and actors of change to fight against child sexual abuse.

Every year, 300 sponsored children coming from poor rural neighboring communities of Passi, San Enrique and Bingawan are provided with the opportunity to continue their education as scholars. Each child has his/her own Sponsor who contributes to their financial needs until he/she graduates and lands a job.

The parents of these sponsored children are provided with various vocational and livelihood activities that enable them to support their families and enhance their skills. They are assisted in creating their own income-generating projects and are supervised in their asset management.

Services provided in the program:



Educational support



School uniforms and supplies



Job placement



Health Care



Life skills and values development



Empowerment, skills development and capability trainings



Sports and recreation activities



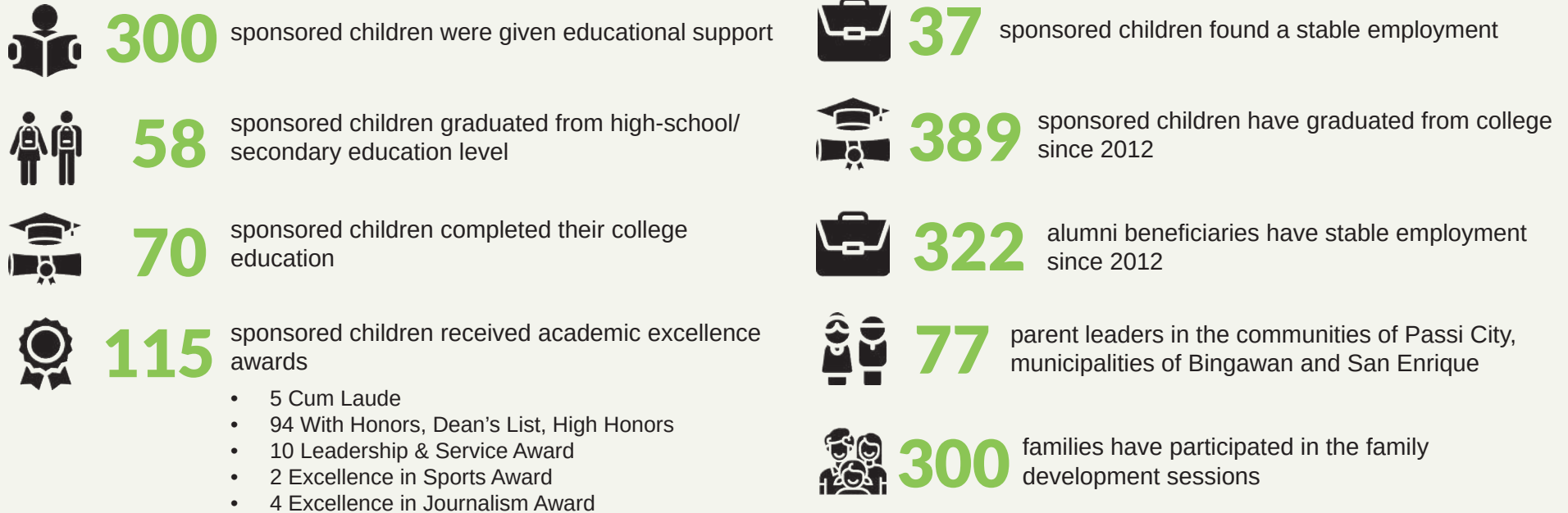
Emergency assistance and house repairs



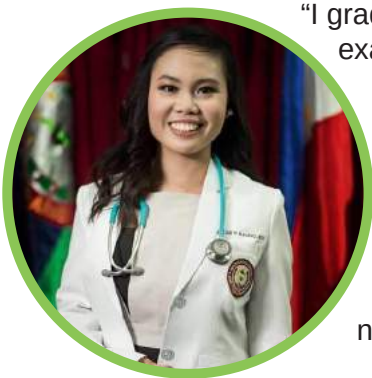
LEADERSHIP

Sponsored children and their parents are given leadership trainings on a regular basis. They become leaders in their own communities.

2019 QUICK STATS



THE FIRST DOCTOR OF CAMELEON



"I graduated in medical school in 2018, worked as an intern in Manila for more than a year and passed the physician licensure exam in 2019. I became the first doctor in my family.

I am very grateful to CAMELEON for the help they've given me during my studies, especially my sponsors Fabienne and Christophe Dousset. Being a scholar of CAMELEON made me realize that when we have people who support us, we must give back and do our best to show them we are worth the help they give. Throughout my studies to become a doctor, I've learned that financial limits are not hindrance to what you want to achieve in life. As long you have a strong support system, you will get there. Prayer is power. Never lose hope in your dreams because if you want to achieve something, there's always a way to reach it. I am thankful that I was also able to meet all sorts of people in life and now, I no longer have "success" in my vocabulary – instead, I aim to become a person with significance."

DR. MILROSE MACERO, a scholar for 12 years, now a Resident Physician in Ibaday District Hospital in Aklan, Panay Island

ADVOCACY PROGRAM

The Advocacy Program runs information campaigns to raise awareness and to educate the public on child sexual abuse and to ultimately, prevent the proliferation of such crime. It serves as an early intervention and prevention tool of the association. Primary target audience of advocacy campaigns are parents, children, teachers, community and political leaders, and professionals. The Advocacy Program lobbies in the local and national legislative levels to push for child protection laws and policies.

Two youth organizations, Voice of CAMELEON's Children (VCC) and CAMELEON Youth Health Advocates (CYHA), actively advocate and raise awareness on children's rights and youth reproductive health in the communities through lectures and workshops.

CAMELEON Philippines was designated as the Region VI Coordinator for Child Rights Network (CRN), and a member of Civil Society Organization of the Convention of the Rights of the Child (CRC Coalition), National Economic and Development Authority-Social Development Committee (NEDA-SDC), Area-Based Standards Network - Panay Cluster (ABSNET), Iloilo City Council for the Protection of Children, Iloilo Provincial Council for the Protection of Children, Iloilo Children's Welfare Foundation (ICWF), Bata Muna Network, and UGSAD Regional Gender Resource Center.

Through the Advocacy Program, the association has lobbied in the Senate and Congress of the Philippines for the Increase of Age in Determining Statutory Rape and other laws for the protection of children through its partners UNICEF and Child Rights Network in Manila.



2019 QUICK STATS



17,184 total audience reached by advocacy campaigns and activities



7,127 students were reached by lectures and workshops



1,200 multi-sectoral audience reached through special events



862 local leaders, local government officials, social workers and law enforcers were reached



753 teachers in primary and secondary educational levels were reached



682 parents were reached by advocacy campaigns and activities



230 doctors and lawyers were reached by advocacy efforts



45 local government units in Western Visayas, through their representatives, were reached



7 new local government units as partners in advocacy



38 local schools in Passi City, San Enrique and Bingawan were reached by advocacy campaigns through youth organizations

ADVOCACY EFFORTS THROUGH MEDIA



8 total TV interviews in local media networks in Iloilo and Bacolod, averaging 2-3 minutes per interview



13 total radio interviews in local media networks in Iloilo, averaging 3 minutes per interview



8 publications in newspapers through (national) Manila Bulletin and Philippine Star, (local) Panay News and The Daily Guardian and (French) L'Echo Republicain, and Château des Vaux by Apprentis d'Auteuil.

WHAT WE HAVE ACHIEVED

CAMELEON's Advocacy Program has garnered recognition from different local government units and authorities. These awards are reminders that our efforts remain essential to the communities we serve.



SAGAD sa GAD (Gender and Development) Award given by the Regional Gender and Development Committee (RGADC) of the Regional Development Council (RDC) VI in recognition of CAMELEON's "two decades of commitment, proactive community engagement and sustainable practices" in caring and empowering survivors of sexual abuse.



Certificate of Accreditation for organizations in the private sector by the Regional Development Council (RDC) of the National Economic and Development Authority (NEDA) Region VI.



Iloilo City Council for the Protection of Children Award as an Active Partner in protecting and promoting the rights of children.

CAMELEON YOUTH ORGANIZATIONS

VOICE OF CAMELEON'S CHILDREN (VCC)

The Voice of CAMELEON's Children (VCC) is a youth group composed of CAMELEON's beneficiaries from the Rehabilitation and Community Development Programs. These young empowered advocates give lectures and workshops on children's rights to educate and raise awareness to children, parents, teachers, and their fellow youth.

A former advocate and beneficiary is now working for CAMELEON as an Advocacy Staff and is in-charge of the two youth organizations.

2019 QUICK STATS



2,930

youth and children participated in the children's rights lectures



30

total of lectures and workshops on children's rights were organized



22

active members/advocates who carry out lectures and were trained on children's rights



28

primary level schools were reached by lectures and workshops



5

barangays/local villages were reached by lectures and workshops





CAMELEON YOUTH ORGANIZATIONS CAMELEON YOUTH HEALTH ADVOCATES (CYHA)

Like VCC, CYHA is also composed of CAMELEON's beneficiaries. The group aims to raise awareness and train the youth in local communities about reproductive health.

CYHA advocates against teenage pregnancy, prevention of sexually transmitted diseases among the youth and the general public, and provides information on the different preventive measures related to reproductive health.

2019 QUICK STATS



1,500

youth and children participated in the reproductive health lectures



15

total of lectures and workshops on reproductive health were organized



21

active members/advocates who carry out lectures and were trained on reproductive health



10

secondary level schools were reached by lectures and workshops



5

barangays/local villages were reached by lectures and workshops

RESOURCE MOBILIZATION

A LIFE-CHANGING CIRCUS:

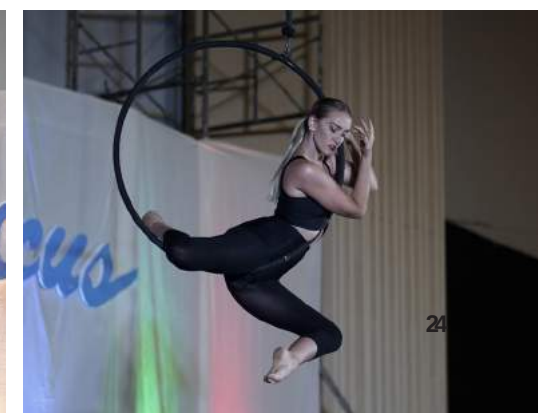
A FUNDRAISING CIRCUS SHOW FOR GIRL SURVIVORS OF SEXUAL ABUSE

On May 26, 2019, children and adults alike witnessed “A Life-Changing Circus: A Fundraising Circus Show for Girl Survivors of Sexual Abuse” at the Iloilo Convention Center, Mandurriao, Iloilo City.

With spectators of almost 1,000 people, the circus show featured the girls from Cirquera de CAMELEON who performed varying circus acts such as acrobatics, juggling, balancing to tight-wire, trapeze and aerials. Through the girls' extraordinary performances, the event gave an opportunity for the association to promote its advocacy against child sexual violence to the public and share its mission in healing sexual abuse survivors.

The girls were joined by two circus professionals who came from other parts of the world. François Bouvier, who came from Canada, showed his expert balancing skills in tight-wire and hula hoop. He was also a volunteer who helped the girls train for the show and taught them new circus techniques. Emma Phillips flew from New Zealand and gave a graceful aerial hoop performance that awed many spectators.

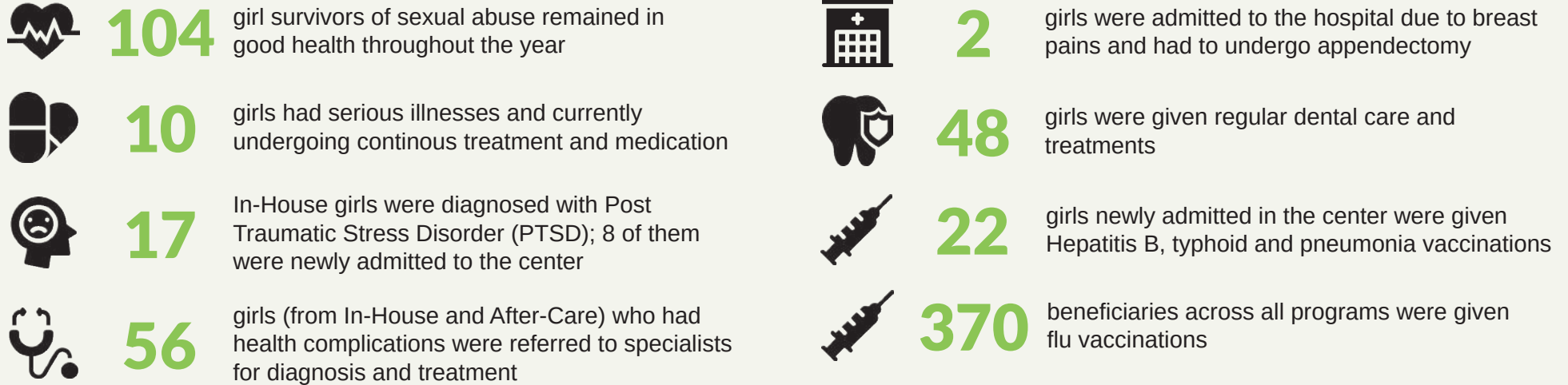
The circus show was organized for the benefit of girl survivors of sexual abuse under CAMELEON's care.



SUPPORT PROGRAM HEALTH

The Health Program ensures that all beneficiaries of CAMELEON are in good health condition by giving them access to health care and medical services such as vaccination, hospitalization, dental care, medical consultation and psychological aid. Through this, CAMELEON is able to continue building a community where children can grow healthy both in body and mind.

2019 QUICK STATS



2019 HEALTH DAY

Over 300 beneficiaries of CAMELEON gathered for free medical check-up, dental consultation and vaccination in celebration of the association's annual Health Day last December 7, 2019. Each beneficiary was also given free vitamins and supplements for them to maintain their overall health and well-being.



While their physical health is important, the beneficiaries' mental health is a priority as well. Resource Speakers were invited to talk and discuss topics on Stress Management, Understanding Depression, Healthy Adolescent Lifestyle to the young adults, while the younger ones were taught about Basic Hygiene. In CAMELEON, keeping our children healthy both physically and mentally is one of the keys to achieving our goals and mission.

We are thankful to our committed partners who made this year's annual Health Day successful: I-CARE, Passi City Health Office, Passi City Health Office Dentists, West Visayas State University - Asian Medical Student Association (AMSA), Faye Dominique Palmares RN, MD, Anjelou Marie Estrella, Dr. Evony Allisa-Deveza, and Jessalyn Fajarito Fetalsana.





A STORY TO SHARE

"When circus came into my life, I found out that I have skills of my own and I learned to trust myself. I am proud because through circus, I discovered my hidden talents. I learned to never give up and always be positive about life."

- "Julie"

SUPPORT PROGRAM

SPORTS & CIRCUS

These are unique interventions that help beneficiaries from both Rehabilitation and Community Development Programs build their self-confidence, character, athletic skills, as well as learn values of respect, discipline, perseverance, and team work. They were trained by foreign coach Julien Cacciapaglia, who volunteered with CAMELEON for a year.

Circus, on the other hand, is a therapeutic tool for girl survivors of sexual abuse. It's a means of self-expression, where they can develop a positive image of themselves, regain control of their bodies, and nurture trust with their fellow girls.

2019 QUICK STATS



21

girl survivors of sexual abuse participated in badminton training



19

girl survivors of sexual abuse completed self-defense trainings



30

girl survivors of sexual abuse trained in rugby regularly



6

Rugby tournaments were participated by select beneficiaries (1 local, 2 regional, 2 national and 1 international rugby tournament)



312

weekly circus training sessions were conducted



30

circus shows were performed and organized in public



71

beneficiaries participated in basketball training



26

beneficiaries participated in volleyball training



91

beneficiaries completed training sessions in swimming



14

girl survivors of sexual abuse are circus performers with 2 teachers, 2 assistant teachers, and 12 trainers



81

girl survivors of sexual abuse actively participated in circus trainings



10,000

audience were reached by circus shows

SUPPORT PROGRAM

LIVELIHOOD

In the Livelihood Program, parent beneficiaries sustain their own income-generating projects, such as massage, sewing, baking and farming. The parents themselves have full control of these projects while CAMELEON provides support through skills training, project monitoring and equipment support donated by different local institutions. The parents are proud to earn the fruits of their own labor and hard work.

They are divided into three groups: CAMELEON Parents Livelihood Association, CAMELEON Parents Sewing Association, and GMPC (parent beneficiaries from Barangay Gines, Mapili, Paga and Cubay involved in Gines Farm).

2019 QUICK STATS



267 families have established their own vegetable backyards and production



39 families have raised their own poultry and livestock at home



150 families/parents are members of the Community Savings & Financial Loans scheme



7 families have benefited from sewing and garment production



21 families have benefited from the bakery and food delicacies production



PHP 169,738 total amount of generated savings





REACHING NEW HEIGHTS: CAMELEON NEGROS CENTER

On October 10, 2019, CAMELEON Association Inc. Philippines opened its third center located in Bonbon Village, Brgy. E. Lopez, Silay City, Negros Occidental, the first rehabilitation center specialized in healing girl survivors of sexual abuse in the province.

Today, 20 young girls are sheltered and cared for in the said center, protecting and healing them to improve their lives and future.

THE STORY OF NEGROS CENTER

A new home for the girl survivors of sexual abuse is now open in the province of Negros Occidental, the long-awaited dream for CAMELEON Association Inc.

From the province of Iloilo, it is only a mere one hour and a half ferry boat ride across the ocean and to the neighboring island of Negros Occidental. Here in the province of sugar cane fields, cases of rape and incest run rampant. Thirty-percent (30%) of girl survivors sheltered in CAMELEON centers in Iloilo were originally from Negros Occidental. To curb these numbers, it was only fitting that the association put up another rehabilitation center in the said province.



The first step in this journey started in 2017 when the site for the center was acquired through a deed of donation from the local government of Silay City, Negros Occidental. In January of the following year, the groundbreaking ceremony was led by

Foundress Laurence Ligier together with Silay City Mayor Mark Andrew Golez and BDO Foundation President Mario Deriquito. Now two years after the project began, CAMELEON Association Inc. was ecstatic to celebrate the inauguration ceremony for the new rehabilitation center in Negros Occidental on October 10, 2019 - the start of a new mission for the association.

The inauguration ceremony for the CAMELEON Negros Center, the third one for the association, was attended by almost 200 guests, friends and major partners of the association. Fr. Richie Tabanyag led the holy mass and blessing of the center. Cirquera de CAMELEON, who are composed of girls under



the association's care, gave an empowering and inspiring performance of a circus show.

Our major partners who made the project possible were also present during the event: François Prum (President, Coopération Humanitaire Luxembourg), Mario Deriquito (President, BDO Foundation Inc.), Rose Espinosa (Vice-President, BDO Foundation Inc.), Mayor Mark Andrew Golez (City of Silay), Mita Rufino (Zonta Club of Makati-Environs), Rita Dy (Immediate Past President, Zonta Club of Makati-Ayala), Jan Montilla (Program Officer, Ramon Aboitiz Foundation Inc.) and Mrs. Tess Golez. The staff and few girls from Passi Center were also present to share in this memorable event.



"I have been dreaming of this project for a long time actually. We had to work hard to make it come true. But seeing it today and seeing our 20 new girls already here since May, our former beneficiaries, After-Care girls and the ones from Passi as well as our staff and partners makes me very happy and proud to have pushed this project and make it real," Foundress Laurence Ligier expressed in her message during the ceremony.

Our other local and international partners also made great contributions for the Negros Center: Luxembourg Government Ministry of Foreign and European Affairs, NIF Foundation, Cocktail Scandinave, CDC Developpement Solidaire, Mariwasa Siam Ceramics Inc., Talents & Partage, Zonta Club International, Provincial Government of Negros Occidental, and the Department of Social Welfare and Development Office.

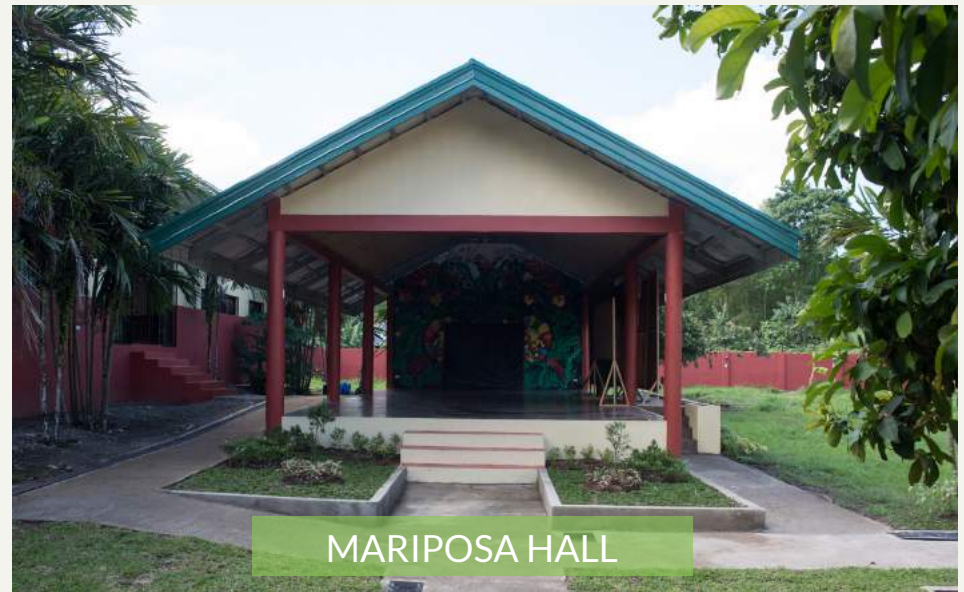
CAMELEON Negros Center sits on a sprawling 8,000 square meters of land. The girls are housed in a secure environment where they can undergo rehabilitation until their recovery and reintegration into the community. Each beneficiary receives psycho-social interventions for their healing, educational assistance to continue their studies, legal assistance to pursue their perpetrators and achieve justice, and parenting skills training for their families. Through the grant awarded by Zonta International Centennial Anniversary Grant, the girls now also have access to IT (Information Technology) trainings to develop their technical skills in computers.

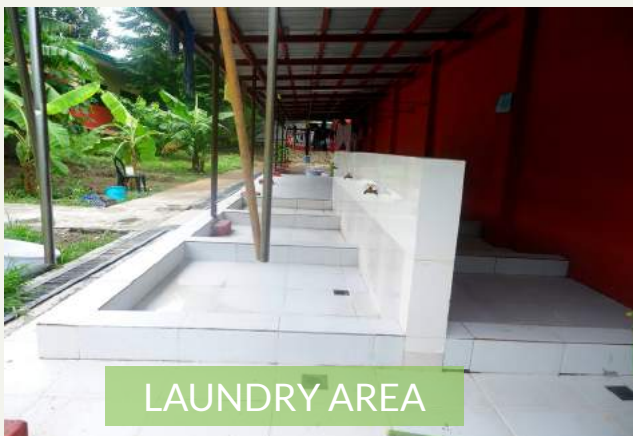


CAMELEON will also implement its Community Development Program that will provide educational and livelihood support to the beneficiaries and its Advocacy Program that will raise awareness to prevent child sexual abuse. The association's best practices will be duplicated to help more children in the province.

CAMELEON Association has reached new heights with the construction of the Negros Center - another milestone for us and an affirmation of our work in protecting and healing vulnerable girls in Western Visayas.

A LOOK INSIDE THE **NEGROS CENTER**





VOLUNTEERS

With their selflessness and dedication, the volunteers at CAMELEON made it possible to expand the association's manpower. They come from the different parts of the world (deployed by CAMELEON France) and of the Philippines. Together with the local staff of CAMELEON Philippines, they work to achieve the association's mission.

2019 QUICK STATS



20

foreign volunteers accomplished their mission in the Philippines



94

local volunteers shared their expertise and time

The volunteers helped in:

Advocacy • Animation • Art Therapy • Circus • Communication
Community Development • Dance • Emotional Freedom Technique • Face Painting
Fundraising • Health • IT/Computer Development • Osteopathy • Painting
Partnership • Photography/Video • Sponsorship • Sports

A STORY TO SHARE

"The girls are more open than I could've imagined. They are ready, excited to learn about social circus and so open to any idea I brought to them. They seem to have a very good understanding of what it is they're learning and why. The girls who are trainers seem to be very interested in learning new tools to share. They're very skilled and I understand why because now I've seen that they work so hard and they're open and creative to soak everything they can."

- Rachel David, volunteer for Social Circus



Stephanie Laborde - Volunteer in Osteopathy



Julien Cacciapaglia - Long-term Volunteer in Rugby



La Verne Salas, Ehrlich Ocampo & Bernice Mathay,
- Local volunteers in Circus



Tamy Diaz - Volunteer in Dance

WHO WE WORK WITH

Through the generosity of various individuals, local and international agencies, institutions, corporations, and organizations that support our programs, CAMELEON continues to provide a better life for its children beneficiaries for years now.



- | | | | |
|--|--|---|---|
| 1. A CHACUN SON EVEREST | 32. ROSNY/BOIS (ENACR) | 63. LOCAL GOVERNMENT OF SIPALAY CITY, NEGROS OCCIDENTAL | 95. PROVINCIAL GOVERNMENT OF CAPIZ |
| 2. AMCON | 33. EMBASSY OF FRANCE TO THE PHILIPPINES AND MICRONESIA | 64. MADONNA UNIVERSITY & DR. CONNIE TINGSON-GATUZ | 96. PROVINCIAL GOVERNMENT OF ILOILO |
| 3. APPRENTIS D'AUTEUIL | 34. FESTIVE WALK MALL ILOILO | 65. MG TRAVEL AND TOURS | 97. PROVINCIAL GOVERNMENT OF NEGROS OCCIDENTAL |
| 4. ATENEO DE ILOILO BATCH '98 "DKREW" | 35. FOUNDATION AIR FRANCE | 66. MR. ALFONSO TAN | 98. PURATOS |
| 5. AVENIR FOCUS | 36. FOUNDATION BNP PARIBAS | 67. MUNICIPALITY OF BADIANGAN, ILOILO | 99. RICHMONDE HOTEL ILOILO |
| 6. BISCOCHO HAUS | 37. FOUNDATION ENGIE | 68. MUNICIPALITY OF BINGAWAN, ILOILO | 100. ROTARY CLUB OF METRO PASSI |
| 7. CAMELEON FRANCE | 38. FOUNDATION KPMG LUXEMBOURG | 69. MUNICIPALITY OF CUARTERO, ILOILO | 101. SALCEDO AUCTIONS |
| 8. CAMELEON LUXEMBOURG | 39. FOUNDATION OMBRIE | 70. MUNICIPALITY OF DUMANGAS, ILOILO | 102. SASSI FINE JEWELLERY |
| 9. CAMELEON SWITZERLAND | 40. FONDS MEYER LOUIS-DREYFUS | 71. MUNICIPALITY OF DUMARAO, ILOILO | 103. SECOND HARVEST ASIA |
| 10. CDC DEVELOPPEMENT SOLIDAIRE | 41. FRENCH-FILIPINO CLUB OF BACOLOD CITY | 72. MUNICIPALITY OF EB MAGALONA, NEGROS OCCIDENTAL | 104. SGIVE |
| 11. CENTRAL AZUCARERA DE SAN ANTONIO INC. (CASA) | 42. FRONTHUB MEDILAB CLINIC | 73. MUNICIPALITY OF GUIMBAL, ILOILO | 105. SOCIAL BRAIN |
| 12. CHEFS FEED KIDS | 43. GLOBAL GIVING | 74. MUNICIPALITY OF HINOBA-AN, NEGROS OCCIDENTAL | 106. SUNANTHA CAMILA FOUNDATION |
| 13. CHILD RIGHTS NETWORK | 44. GREAT WOMEN HEALING CIRCLE | 75. MUNICIPALITY OF IGBARAS, ILOILO | 107. TALENTS & PARTAGE |
| 14. CLARINS FRANCE | 45. I-CARE | 76. MUNICIPALITY OF MAAYON, CAPIZ | 108. UGSAD REGIONAL GENDER RESOURCE CENTER WESTERN VISAYAS |
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| 17. COUTURE4CHILDREN | 48. ILOILO PROVINCIAL HEALTH OFFICE | 79. MUNICIPALITY OF KALIBO, AKLAN | 111. WEST VISAYAS STATE UNIVERSITY |
| 18. DANCE4CHILDREN | 49. ILOILO SCIENCE AND TECHNOLOGY UNIVERSITY | 80. MUNICIPALITY OF LAMBUNAO, ILOILO | 112. WEST VISAYAS STATE UNIVERSITY- MEDICAL CENTER |
| 19. DANCERS FOR THE WORLD (DFW) | 50. INFANTS DEL MON (IDM) | 81. MUNICIPALITY OF NUEVA VALENCIA, GUIMARAS | 113. WEST VISAYAS STATE UNIVERSITY-ASIAN MEDICAL STUDENT ASSOCIATION (AMSA) |
| 20. DELTA TRAILERS | 51. JEUNE BARREAU DU LUXEMBOURG | 82. MUNICIPALITY OF PRES. ROXAS, ILOILO | 114. ZONTA CLUB OF MAKATI-AYALA |
| 21. DEPARTMENT OF AGRICULTURE-ILOILO | 52. JUL B. DIZON | 83. MUNICIPALITY OF SAN DIONISIO, ILOILO | 115. ZONTA CLUB OF MAKATI & ENVIRONS |
| 22. DEPARTMENT OF EDUCATION-ILOILO | 53. KC CONCEPCION | 84. MUNICIPALITY OF SAN ENRIQUE, ILOILO | |
| 23. DEPARTMENT OF HEALTH- ILOILO PROVINCE | 54. KING BAUDOUIN FOUNDATION (BELGIUM AND US) | 85. MUNICIPALITY OF TAPAZ, ILOILO | |
| 24. DEPARTMENT OF INTERIOR AND LOCAL GOVERNMENT-CAPIZ PROVINCE | 55. L'OREAL PHILIPPINES | 86. NATIONAL ECONOMIC & DEVELOPMENT AUTHORITY- REGION VI | |
| 25. DEPARTMENT OF LABOR AND EMPLOYMENT, REGION VI | 56. LE GRAND CHALON | 87. NEGROS HORNILLS RUGBY TEAM | |
| 26. DEPARTMENT OF SCIENCE AND TECHNOLOGY-ILOILO PROVINCE | 57. LOCAL GOVERNMENT OF CADIZ CITY, NEGROS OCCIDENTAL | 88. NEWWOC | |
| 27. DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT REGION VI | 58. LOCAL GOVERNMENT OF ILOILO CITY, ILOILO | 89. OPTIQUE CAMELEON | |
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| 30. ÉCOLE MOSAIC | 61. LOCAL GOVERNMENT OF ROXAS CITY, CAPIZ | 92. PHILIPPINE NATIONAL POLICE - WOMEN AND CHILDREN PROTECTION DESK | |
| 31. ÉCOLE NATIONALE DES ARTS DU CIRQUE DE | 62. LOCAL GOVERNMENT OF SILAY CITY, NEGROS OCCIDENTAL | 93. PHILIPPINE RUGBY FOOTBALL UNION | |
| | | 94. PRIMA STELLA MANAGEMENT | |

MEDIA PARTNERS

1. ABS-CBN ILOILO & BACOLOD
2. AKSYON RADYO ILOILO
3. BOMBO RADYO ILOILO
4. HOME RADIO ILOILO
5. PANAY NEWS
6. RADYO PILIPINAS ILOILO
7. RMN RADYO ILOILO
8. SUPER RADYO ILOILO
9. THE DAILY GUARDIAN
10. THE PHILIPPINE STAR
11. M6 TV

PARTNERS & SPONSORS



(L-R, from top) Our partners who celebrated the Negros Center Inauguration with us:

Mario Deriquito (President) and **Rose Espinosa** (Vice-President) of **BDO Foundation**, **Mita Rufino** of **Zonta Club of Makati Environs**, **Rita Dy** of **Zonta Club Makati-Ayala**, **Silay City Mayor Mark Andrew Golez**, **Jenny Lea Menchavez** (Senior Program Officer) & **Jan Montilla** (Program Officer) of **Ramon Aboitiz Foundation Inc.**



François Prum, President of **Coopération Humanitaire Luxembourg** (CHL), visited CAMELEON Centers in Passi City, Iloilo and Negros Occidental last October 2019. He spent time with the girls, Community Development beneficiaries, and even the staff. He also met with his former sponsored children.

François also joined the association as it celebrated the inauguration ceremony of its Negros Center in Silay City, Negros Occidental.





The students and faculty from **Madonna University** led by **Dr. Connie Tingson-Gatuz** flew from Michigan, USA and visited the CAMELEON Negros Center in Silay City, Negros Occidental during their Study Abroad Service-Learning Program in the Philippines last June 2019.

They organized activities with the girls, and donated slippers, hygiene supplies and beauty kits.

Dr. Connie and her colleagues at Madonna University also organized several fundraisers in Michigan for the benefit of CAMELEON, and shipped 3 boxes of donations filled with supplies to the Negros Center.

Loren Alyssa Campeña, Program Officer of **Consuelo Foundation** visited the facilities of CAMELEON in Passi and Iloilo City for monitoring.



Jean-Jacques Forte, Counsellor for Cooperation and Cultural Affairs of the **Embassy of France to the Philippines and Micronesia**, visited the CAMELEON Negros Center together with his wife and two kids. They were also joined by the French-Filipino Club of Bacolod City.

Their visit was filled with lively interactions that put smiles on the girls' faces. They were also able to see and explore the newly inaugurated center.

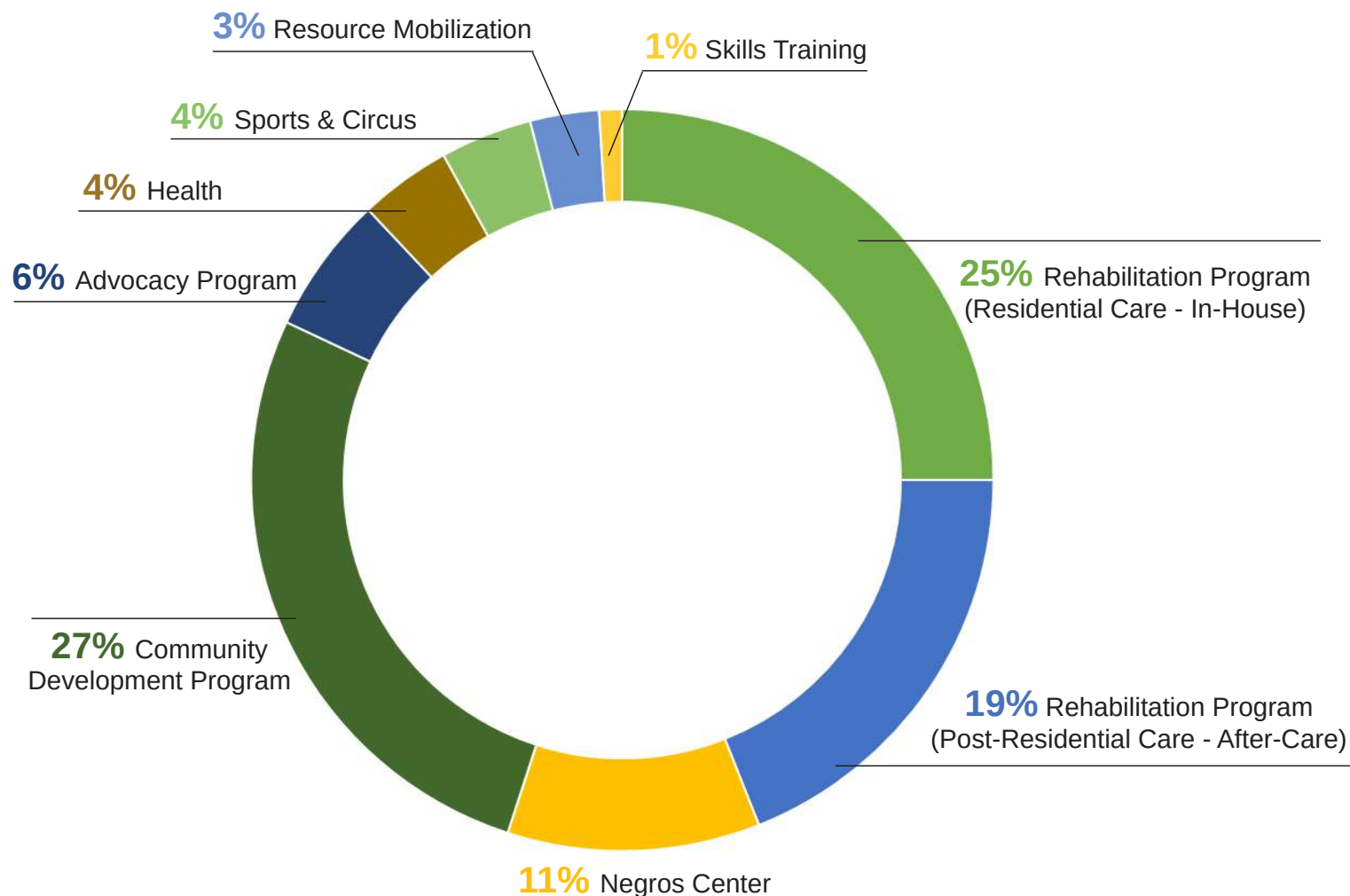


South East Asia Project Manager **Hugo Lecué** and Regional Communication Manager **Charlotte Le Layo** of **Agence Française de Développement (AFD)** visited the Center in Passi City. They interviewed one of the girls about how circus is helping her heal, and one staff about her experience working for CAMELEON.



FINANCIAL OVERVIEW

PROGRAM EXPENSES BREAKDOWN



*Source: Audited Financial Statement 2019

Foreign Donations	PHP 33,435,105 (77%)
Local Donations	PHP 10,001,703 (23%)
Total Revenue:	PHP 43,436,808

Program Expenses:	PHP 32,209,180 (84%)
Administrative Expenses:	Php 6,098,457 (16%)
Total Expenses:	Php 38,307,637

ACCREDITATION



National Economic & Development
Authority Region VI



Regional Gender and Development
Council of RDC Region VI



LOCAL GOVERNMENT UNITS

Passi City Local Government Unit
Bingawan Municipality, Iloilo
San Enrique Municipality, Iloilo
Iloilo Provincial Government
Iloilo City Local Government Unit
Silay City Local Government Unit, Negros Occidental
Negros Occidental Provincial Government
Capiz Provincial Government
Roxas City Local Government Unit
Aklan Local Government Unit



CAMELEON PHILIPPINES TEAM

BOARD OF TRUSTEES

Atty. Jose Cochingyan III
Chairman/President

Bernard Poplimont
Vice-President

Christopher Montaña
Corporate Secretary

Ricardo Andrada
Treasurer

Pauline Alfuentes
Auditor

Ida Siason
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Laurence Ligier
Trustee

Daniel Johannot
Trustee

Sandra Cacho
Trustee

Feli Sustento
Trustee

Mycel Yusay
Trustee

Heide G. Foulc **Executive Director**

REHABILITATION PROGRAM

Mary Ann Melancio
Program Officer

PASSI
RESIDENTIAL CARE
CENTER

Mary Grace Baguio
Center Head - Passi

Camille Quiñones
Social Worker

J Ann Monica Rendon
Social Worker

Shaira Leba
Social Worker

Robelyn Zerrudo
Senior House Mother

Jean Pardilla
House Mother

Kathrine Palmes
House Mother

Felomina Senina
House Mother

Teresita Mingo
Cook

Christina Robles
Nurse

NEGROS
RESIDENTIAL CARE
CENTER

Kaye Jie Blanco
Center Head

Joann Melocoton
Social Worker

Roselyn Geroy
House Mother

Pinky Alcala
House Mother

Riza Dayon
Nurse/Advocate

Dolores Mercedes
Cook

Levy Placio
Maintenance/Driver

AFTER CARE

Jessamyn de Juan
After-care in-charge

Christine Dorado
Social Worker

Nadia Crispino
Social Worker

Remelyn Fuentes
Social Worker

COMMUNITY DEVELOPMENT PROGRAM

Jomer Adolacion
Program Officer

Merlen Pimentel
Child & Family Development
In-charge

Ingrid Taracina
Child & Family Development
Staff

Joy Mae Amba-an
Child & Family Development
Staff

Joyce Dacunes
Child & Family Development
Staff

Candelaria Santillana
Livelihood & Skills Training

Rosa May Valle
Education & Sponsorship Staff

ADVOCACY PROGRAM

Japhet Grace Moleta
Program Officer

Antonnette Acupinpin
Advocacy Staff

SPORTS & CIRCUS

Julien Cacciapaglia
Sports Coordinator

COMMUNICATIONS

Pia Carlyn Montales
Communications Officer

RESOURCE MOBILIZATION

Shaline Gamala
Donors Relation Officer

FINANCE

Randy Asiado
Finance Officer

Joden Arroyo
Cashier/Budget Officer

Kristel Lenen Joy Pacardo
Accounting Clerk

Ericka Masculino
Accounting Clerk

Mariel Faunillo
Purchasing Clerk

ADMINISTRATION/ HUMAN RESOURCE

Ma. Cecilia Ituriaga
Admin/HR Officer

Jessa Mae Trabuco
Administrative Assistant

Ludovico Lamit Jr.
Driver

Joselito Palma
Driver

Jose Espanillo
Ground Maintenance

Noriel Calar
Building Maintenance

REFERENCES

Council for the Welfare of Children. (2018). *2017 quick facts on children*.

Police Regional Office VI. (2019). *Breakdown of crimes against children*.

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you may deposit to:

PHP Account

CAMELEON Association, Inc.
Bank of the Philippine Islands (BPI)
E. Lopez Branch, Jaro
Iloilo City, Iloilo 5000
Account Number: 001333-3095-44
SWIFT Code: BOIPHMM

USD Account

CAMELEON Association Inc.
Bank of the Philippine Islands (BPI)
Lolita Building, Gen. Luna St.
Iloilo City, Iloilo 5000
Account Number: 002894-0009-13
SWIFT Code: BOIPHMM



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