

ETHICAL CHARTER

CAMELEON strives for a world deprived of sexual violence.

This Ethical Charter tries to define our vision, our values and missions so as to ensure sustainable action.

Thus, each stakeholder, whether a member of the association, a donor, an employee, a volunteer, an intern, a partner or any other person involved with CAMELEON commits to comply with the current charter.

PART 1: OUR VISION, OUR VALUES

OUR VISION:

In a world where sexual violence is insidious, trivialized, taboo and rarely punished, nurtured by the culture of no-talk due to ignorance, fear, shame or denial, it is urgent to act.

OUR VALUES:

Since its birth in 1997, CAMELEON, with its realistic approach of the Philippine background, fights for a world deprived of sexual violence inflicted on children and teenagers.

Protection, accompaniment and rehabilitation of sexually abused children are the strong key targets of CAMELEON's mission. CAMELEON also aims at bringing awareness of Children's Rights and empowerment of communities, families and their children for their sustainable economic and social development.

CAMELEON's actions are built around the following main values:

Dignity: In the field, CAMELEON enables sexually abused children - attacked in their integrity and intimacy – to regain and protect their dignity.

Courage: Children struggling against their attackers and fighting for their rights show unparalleled courage. Those who choose to commit with CAMELEON also show great courage.

Empowerment and Commitment: CAMELEON encourages each beneficiary, child, family, community to be self-responsible and become tomorrow's committed actors to protect childhood. CAMELEON commits with their beneficiaries as well as each member, donor, partner or supporter of the association to pursue their action in compliance with the values as stressed in the present Charter.

In the implementation of its programs, CAMELEON's actions are also guided by strong principles.

Complying with Human and Child Rights is inextricably bound to CAMELEON's actions, especially in making sure that the integrity of each child is protected, promoted and defended.

Ethics: CAMELEON is committed to law-abiding. CAMELEON fights against corruption, money laundering and terrorism.

Righteousness: CAMELEON seeks to collaborate with stakeholders whose strong ethical values are key.

Transparency: CAMELEON's transparency regarding resources and their use is total, especially toward their donors and partners.

Independence: CAMELEON's a non-political, independent, without any religious affiliation, selfless and non-discriminatory.

Sharing a common objective, with common values goes beyond each one's boundaries, social environment or opinions. CAMELEON's various anchoring points worldwide strive to favor a mutual sharing of experience, expertise and practice.

Respect of the local population and their culture is ensured by a «100% Filipino» team and by working closely with the local actors to better support and develop their projects.

Quality and efficiency of CAMELEON's programs and their management is ensured through internal policy, audits, controlling actions, follow-up and evaluations.

Communication toward general public is done in a reliable, clear and coherent manner for all programs and their outcome.

Innovation: CAMELEON's approach is to constantly improve and develop their actions and programs.

PARTIE 2: OUR MISSIONS

OUR MISSIONS IN THE PHILIPPINES:

Welcome and personal reconstruction: CAMELEON built 3 foster houses in the Philippines to receive, protect and accommodate sexually abused young girls. Thanks to a professional local dedicated team, girls can attend school, receive medical and psychological care, judicial assistance. They can practice physical activities (circus, for instance), arts or other extracurricular activities to build their future.

Reintegrate: after they have spent time in the foster centers, the girls are reintegrated into society. CAMELEON still accompanies and follows them up until they are totally self-sufficient and empowered.

Family and rural community development: Sponsoring schoolchildren of underprivileged families or children deprived of schooling helps them have access to education, professional training or higher education studies. CAMELEON acts directly toward local families and communities through health actions and income-generating projects support for their parents. The teenagers and families are trained and empowered so they become actors and role models in their communities and can share their good practices.

Prevention: CAMELEON leads awareness and advocacy actions toward populations, local, national and international authorities to prevent from sexual violence and children mistreatment. To do so, CAMELEON trains former beneficiaries to become ambassadors and act towards local populations to promote child protection.

Emergency actions: CAMELEON can act in emergency thanks to the mobilization of its teams and sponsors to provide care, food, clothing or any other kind of help like rebuilding family/personnel houses or foster centers (after typhoons for example)

OUR MISSIONS IN FRANCE:

Prevent and educate: In France, the prevention and awareness program aims at letting children know their rights and responsibilities so they are better protected against violence and willing to act for more solidarity around the world.

Awareness and training: CAMELEON's action aims at bringing awareness to the general public on sexual violence, thus reinforcing parents' and professionals' skills to protect and take care of their children.

Build and mobilize: CAMELEON conducts actions towards institutions and national bodies to make the law evolve, as well as making the Child's Rights a strategic and political priority. Through its constant work with its network, CAMELEON encourages public debates and calls on public authorities to better protect children against violence.

Community life: CAMELEON pilots and animates an international network of outposts and branches abroad. Communication, fundraising actions, sponsor seeking, event organization contribute to the association's community life.

OUR MISSIONS ELSEWHERE IN THE WORLD:

Our outposts and branches abroad (Luxemburg, Switzerland, Andorra, United States and Belgium) enable CAMELEON to ensure its sustainability, renown and visibility.

PART 3: OUR COMMITMENTS WITH STAKEHOLDERS

COMMITMENTS:

Each stakeholder must fully adhere to CAMELEON's vision and moral values. No involved and committed party should either undermine CAMELEON's independence or its freedom of initiative or speech.

CAMELEON commits to inform every involved party of any project, achievement, progress and in a general manner of the association's daily life through a regular newsletter and an annual journal.

CAMELEON also commits to be transparent as to the destination and use of funds obtained by publishing activity and financial reports.

OUR STAKEHOLDERS:

Board of Administration Members: The Administrators ensure CAMELEON's good governance and a rigorous resource and program management.

Switzerland and Luxemburg branches: our branches support CAMELEON's actions and actively seek funds to finance our programs.

International outposts: CAMELEON dwells on partner organizations in Luxemburg, Andorra, the United States and Belgium contributing to financially support its programs.

Sponsors and partners: CAMELEON's sponsors and partners bring their financial and/or technical support through their expertise or in kind. Every contribution allows to conduct CAMELEON's programs and projects progress in the field. Sponsorship and partnership are liable to regular agreements and follow-ups. CAMELEON commits for transparency and the use of funds in compliance with their expressed wishes.

Individual donors: individual donors do so in a righteousness and selfless manner. Any request or claim following a donation will be followed by a diligent reply.

Children's sponsors: to sponsor a child means implementing a regular and sustainable relationship with the beneficiaries. The sponsor's commitment does not permit any kind of authority on the beneficiary. The rules defining the terms, means and limits of a sponsoring action and stating the mutual commitments are specified in a framework decided by CAMELEON in a « Sponsorship guidance » document.

Employees and field volunteers: in their daily occupation, both employees and in-the-field volunteers do their best to comply with CAMELEON's values and principles and make sure these are observed, as specified in the present charter.

Volunteers: Volunteers give a selfless service and at their level help CAMELEON in its various actions. Rules applying to volunteers are stated in CAMELEON's « volunteers' chart » and when needed a «Volunteer's Chart in the Philippines ». By signing this document every new volunteer materializes her/his commitment to abide by the said rules.

NAME:

FIRST NAME:

In:

Date:

Signature preceded by «Read and Approved»