

2021 Annual Report

Thriving in full color amid adversity

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Message from the President

Although the Association was able to brave and persevere through the first year of lockdown, the following year, 2021, came with its own set of challenges. It was a year of adjustment, when we had to come to terms with and find our footing amidst the changes we were forced to assume after the onset of the COVID-19 pandemic. All this, while navigating through the ever-changing government rules and regulations that limited our movement and scale of activities.

2021 is the year when we began taking major steps in our local fundraising and solicitation efforts. The past year, we have also integrated a Job Placement Program which focuses on the professional alignment of beneficiaries from the Association's existing Rehabilitation and Community Development Programs. It aims to instill the development of professional skills to ensure that our girls are able to secure jobs at the end of their education.

One of the greatest challenges to the Association during the pandemic is the loss of some key personnel and

continued difficulty in hiring new staff. To date, the Association is still looking for able and willing individuals to fill the following positions:

- Finance Director
- Program Director
- Resource Mobilization Officer
- Communication Officer
- Social Worker

Despite all the changes we have faced, what has remained constant was the continued support and contributions we have received from our sponsors and the community, and the continuing efforts of the Association's Philippine and international teams. Of course, these were coupled with our enduring drive for progress and unwavering hope of a brighter future for our girls and all survivors of sexual abuse.

For this, I would like to sincerely thank everyone involved for their endurance and for their efforts at making this a better world and a better home for our children.

ATTY. JOSE COCHINGYAN III
President/Chairman



Message from the Executive Director

The last two years were truly challenging and full of uncertainties. The pandemic restricted our movements, and created new obstacles. But these did not stop us to find ways to improve and level-up our initiatives. We understand the impact of our actions to the people who depend on us. And so, we did not only aim to survive - but we worked hard to thrive.

Now, as the country and the world gradually recover from the global health crisis, CAMELEON Philippines is also moving towards better sustainability and more purposeful empowerment. True to this commitment, we have launched two new initiatives: Balay Panimalay or House of Families, and Job Placement Program.

Balay Panimalay aims to empower our parent champions and families by providing a conducive place where they can engage in different developmental activities. Meanwhile, we spun off and established a dedicated Job Placement Program to help our children beneficiaries carve sustainable careers after they graduate.

We have also strengthened our core programs, the three pillars of our mission. Proof of our efforts are the achievements and highlights we're proud to share:

for the Rehabilitation Program, 100% of our girls remained healthy and focused in their education despite the limitations caused by the pandemic; for the Advocacy Program, our proposals to the local governments of Iloilo City and Passi City were well-received by the local officials; and for the Community Development, we have 404 youth who became professionals and succeeded in their career journeys to date.

CAMELEON Philippines rose against adversity. Despite the limitations caused by the pandemic, we scaled up our efforts and initiatives. Needless to say, our inspiration has always been the girl survivors in our care, and the children and families who are the focus of our actions. With the generous support of our partners, donors, and staff, we will continue moving towards the uncertain future with courage and hope in our hearts. We will continue changing colors and changing lives.

HEIDE G. FOULC
Executive Director



OUR MILESTONES IN 2021

Launch of the Family Development Center, which furthers our goal of empowering families and children in the community.

Launch of the Job Placement Program to equip children beneficiaries with the necessary skills and knowledge that can help them have a sustainable career.

100% of the girls in the Rehabilitation Program remained healthy and safe. To continue their education uninterrupted, the girls were given tutorial classes by teachers in the center.

Our Advocacy Program have strengthened partnerships with local governments of Iloilo City and Passi City. The programs and activities of CAMELEON for collaboration were all well-received by the local leaders.

A study titled The National Perception Study on Sexual Violence, was commissioned by CAMELEON together with advocacy partners Voice, and Child Rights Network to understand the attitudes of Filipino communities towards sexual abuse.

To date, the Community Development Program has supported 404 youth in their professional development and toward their success in their careers.

Launch of the local fundraising initiatives through partnership and project grant proposal submission to local companies: LBC Hari Padala, Manny Pacquiao Foundation, B1G1, Booth & Partners Phils, Assumption College, and BPI Foundation.

Management and response to COVID-19 pandemic in the center and communities to ensure health and safety of the program beneficiaries.

MISSION & VISION

OUR VISION

CAMELEON aspires to a world without sexual violence. In a world where sexual violence is insidious, common, considered taboo and rarely punished, encouraged by a culture of silence due to ignorance, fear, shame or denial, it is necessary to act.

OUR PROMISE

“Changing Colors, Changing Lives”

From a hostile environment to a warm and safe life, children change over the years. Like our multi-colored CAMELEON, they move slowly but surely, hesitating, sometimes tumbling but never falling.

We are building safe structures dedicated to survivors, helping them overcome their trauma and making it into a force for their rehabilitation. We offer a necessary cocoon to prepare their metamorphosis.

We aim to change minds and behaviors and are working to change societies and mentalities in order to protect childhood.

Children are at the heart of our action: changes are made by them, for them and around them.

OUR MISSION

CAMELEON develops a holistic approach to act on the causes and effects of sexual violence towards children and teenagers.

- Protecting and supporting victims of sexual violence in the Philippines by accompanying them with their families on the path to resilience.
- Encouraging our beneficiaries' autonomy and the socio-economic development of families in their communities.
- Training and accompanying beneficiaries and encourage them to get involved as spokespersons and active supporters of CAMELEON.
- Raising awareness among the general public, especially young people in the Philippines and in Europe, in order to promote children's rights and free the voices from sexual violence.
- Advocating for children's rights, against sexual violence, and online sexual abuse of children to local, national and international institutions and the media.

OUR VALUES

RESPONSIBILITY

Our intention is to help children and families to become autonomous and sustainable. It is also to listen, act and encourage citizens to rally against sexual violence.

We implement our projects and support our beneficiaries thanks to a multi-disciplinary, professional, specialized and upstanding team.

We guarantee transparency and proper use of our funds: we develop and assess our projects with the help of precise and measurable indicators.

COMMITMENT

We are committed to implement everything possible to protect, care for, rehabilitate, educate and warn. We accompany children, their families and their communities on the path to resilience and independence. Our employees and volunteers are fully committed to our beneficiaries and our cause.

Sponsors are financially, morally and humanly committed for the long-term.

The commitment of our beneficiaries who become actors in the fight for Children's Rights or the teaching of good health practices, in the aim of reducing domestic and sexual violence.

COURAGE

The need for courage, strength, willingness and time for children on the path of rehabilitation, never give up the fight against their perpetrators until they are recognized as victims and fully exercising their rights.

The courage for all persons involved in this sensitive project, facing the emotional and physical pain of children who have lived the unspeakable.

The courage and determination of the foundress, Laurence Ligier, for having launched a fight against sexual violence in the Philippines, where it is considered taboo, and risking our lives to defend the mistreated and underprivileged children.

DIGNITY

We recognize sexual violence as one of the greatest violation of dignity as it impacts the integrity of the human being, at the very core of his and her intimacy.

We offer victims the necessary conditions to gain back their dignity, so they can respect themselves again and respect others.

We fight for the dignity of everyone: we respect any individual no matter his or her age, sex, culture, religion or condition. We constantly adapt our actions to the local context.

OUR EXPERTISE

A program on the ground for 24 years recognized and legitimated by public authorities.

A human-sized organization which encourages local exchanges and relationships with people.

Ageographical basis: the local team, 100% composed of Filipinos, works together with the communities where it intervenes.

The teams accompany each child in the long term, up until university graduation, while at the same time preparing them for adulthood.

The Association supports families in becoming more aware of their role as parents and encourages the preservation of family ties.

Through the practice of circus, an unknown discipline in the Philippines used as an innovative therapeutic tool, the victims reclaim their bodies.

The energy and the determination of the foundress is transmitted to the teams, the children and the parents who take ownership of the project bit by bit with audacity, passion and pride.

The Association trains and accompanies beneficiaries, children and adults to become ambassadors of CAMELEON. The virtuous circle is born.

Individual sponsorship: under its supervision, the Association favors the bond and exchanges between children and their sponsors.

The awareness-raising in schools with the use of unique pedagogical tools, used during workshops dedicated to Children's Rights and International Solidarity.

Based in Europe and in the Philippines, the Association thrives on intercultural North/ South exchanges and favors the sharing of expertise and good practice.

OUR MEANS OF ACTION

The physical and legal protection, the personal rehabilitation, the reintegration of children victims of sexual violence, and the social support of the families.

The education, health, professional insertion, the autonomy of underprivileged children and their families.

The training, mobilization and promotion of former and actual beneficiaries to become ambassadors and change leaders: models of success, value-sharing, sustainability.

The public and media awareness on Children's Rights, the prevention of sexual violence to shatter taboos and break the silence.

The advocacy for a better protection of children to institutional leaders and politicians.



OUR STORY



LAURENCE LIGIER was only 25 years old when she saw an enormous need to help girl survivors of sexual abuse in the Philippines. After years of travelling and volunteering in the country since she was 20, she left her family and friends in France to found a non-government organization in Iloilo (Western Visayas Region) in 1997, which she named as CAMELEON Association.

Quickly, her initiative grew and became an important actor in the Philippines. A few years after its foundation, CAMELEON Association Inc. was accredited by the Department of Social Welfare and Development (DSWD) in the country; opened two shelters for girl survivors of sexual abuse, organized several events gathering communities and developed the administrative core of the Association by opening branches and partnerships in France, Switzerland, Luxembourg, Andorra, United States and Belgium.

In 2019, CAMELEON celebrated the official inauguration ceremony of the third center in Silay City, Negros Occidental together with its committed local and international partners. A milestone for Laurence and her team, as it emphasized the importance of their actions and the seriousness of their work. In 2022, CAMELEON will be celebrating its 25th anniversary.

Laurence Ligier is a recipient of several prestigious awards:

- Knight of the National Order of the Legion d'Honneur by French President François Hollande
- Knight of the National Order of Merit by French President Nicolas Sarkozy
- Philippines Presidential Award by President Gloria Macapagal Arroyo
- Women of Style and Substance - People Asia Award
- Presidential Award for Civic Spirit and Devotion by French President Jacques Chirac
- Clarins' Most Dynamic Woman of the Year Award

1997

CAMELEON Association Inc. was founded in the Philippines

1998

Construction of the first center, welcoming 25 girls in Passi, Iloilo

1999

Launching of Child Education Sponsorship Program

2004

Launching of the circus arts therapy program

2006

Construction of the second center, welcoming 25 more girls in Passi, Iloilo

2017

20th Anniversary celebration of CAMELEON Philippines

2018

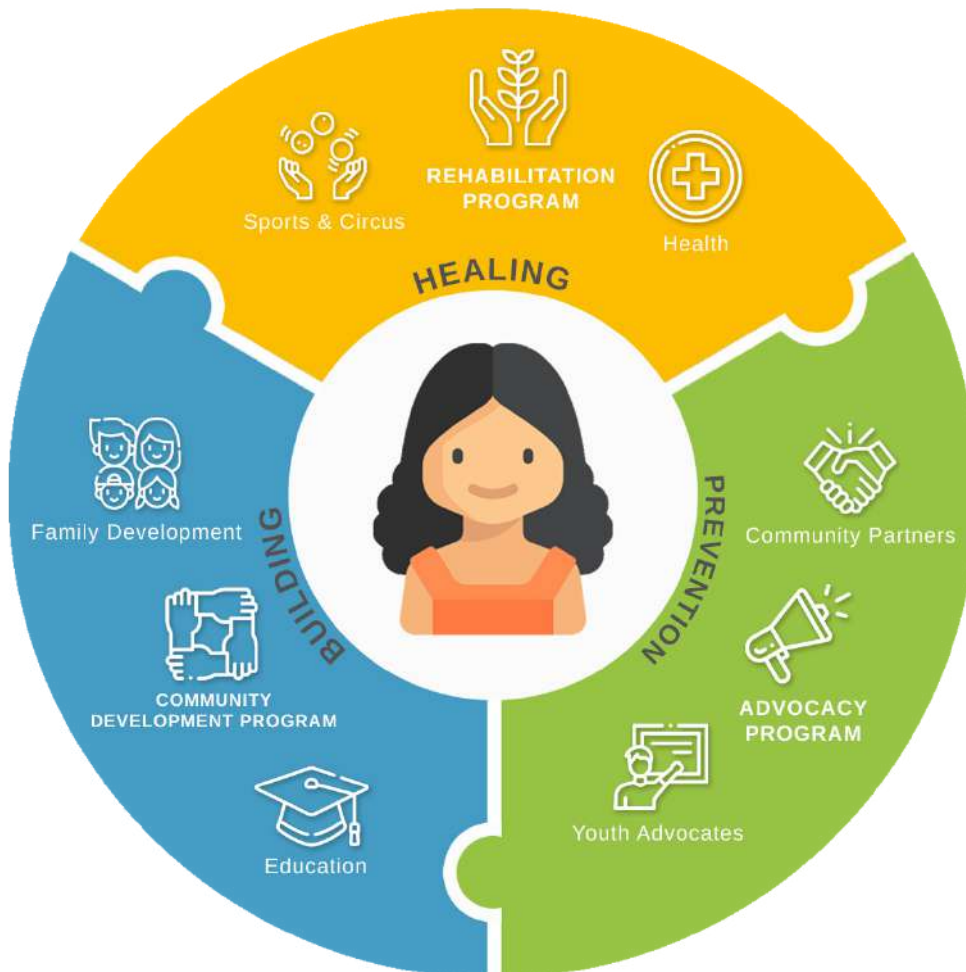
Groundbreaking Ceremony and start of construction of CAMELEON Negros Center in Silay City, Negros Occidental

2019

Official inauguration ceremony and opening of the Negros Center

OUR CORE PROGRAMS

The programs of CAMELEON are founded on three major components: healing, prevention and building. Working together, these programs serve as catalysts for CAMELEON to continuously realize its vision:
a world without sexual violence.



The main thrust of CAMELEON is the rehabilitation of young girl survivors of sexual abuse in Western Visayas. With our **Rehabilitation Program**, the girls go through two phases: Residential Care (In-House) and Post-Residential Care (After-Care). Aside from their basic needs, each survivor receives psycho-social support, legal assistance, and participation in circus and other recreational activities as therapy. After they have been assessed as ready for reintegration, the girls are then transitioned to the After-Care Program. In this phase, the girls are returned to their communities, to their families (if safe) or guardians. They can stay at the Iloilo Dormitory during their studies or they can rent a boarding house. The Post-Residential Care Program prepares these young girl survivors for independent living and nurtures them to become key members of the society.

With the help of our **Community Development Program**, sponsored children and their families within CAMELEON's communities receive support in their education, skills trainings, and livelihood needs. Sexual abuse of children often stems from the lack of education and

absence of source of income within the family. Thus, our association works at building these foundations first in the family and going outward to the community. The program aims to develop children and parents to become actors of change and contribute to reducing domestic and sexual violence in families and communities.

The **Advocacy Program** works as a prevention tool against child sexual abuse and violence. It runs advocacy campaigns, information drive in schools, and lectures on topics such as safe and unsafe touches for children, children's rights, and reporting of sexual abuse to educate parents, teachers, stakeholders and young children themselves. These methods serve as prevention and early intervention. Lobbying in both local and national legislative councils for child protection laws is an opportunity for the association to be the voice of sexual abuse victims and to help create a law that protects them and gives justice to the crime committed against them.



OUR WORK IN THE PHILIPPINES

CAMELEON Association Inc. has two rehabilitation centers in Passi City, Iloilo and one newly opened in Silay City, Negros Occidental. The association also has an office, dormitory and learning center in Iloilo City, and one representative office in Manila.

The provinces of Iloilo and Negros Occidental belong to Region 6, which are both approximately one hour and a half travel by airplane from Manila, the capital of the Philippines.

OUR HEADQUARTERS & SATELLITE OFFICES

-  PARIS, FRANCE (HQ)
-  SWITZERLAND
-  BELGIUM
-  LUXEMBOURG



RAPE: CULTURE OF SHAME AND TABOO IN THE PHILIPPINES

THE CULTURE OF TABOO

In the conservative culture and social norms of the Philippines, rape is considered a sensitive and taboo issue. Due to this cultural and social stigmatization, victims who are often women or young children are forced to keep their silence and not report the crime to authorities. Unfortunately, rape victims are often at the receiving end of the public's judgement and not the perpetrator. This breeds the feeling of shame in the victim and further encourages the culture of silence.

Rape is the most prevalent crime committed against women and children based on studies and statistics. Imagine the numbers if more women choose to speak up and report the crime.

WHERE RAPE IS COMMITTED

Isolated areas, such as rural communities in the Philippines, are where most sexual violence is perpetrated. These areas have limited access to information, laws are not strictly enforced, and police forces are scarcely stationed. The locations of CAMELEON's projects (Panay and Negros islands) have high reported cases of rape.

POOR LIVING CONDITIONS

While rape and incest also happen in well-off families, poverty encourages many Filipinos to resort to criminal acts such as drugs, alcohol, and prostitution. These factors contribute to a threatening environment surrounding vulnerable women and children, leading to high risks of sexual violence.

IGNORANCE AND LACK OF EDUCATION

For uneducated members of the population, sexual violence remains to be a vague concept. Some far-flung areas have no access to education and usually have no tools to use for acquiring information beyond their own localities. As a result, these people living in such conditions lack awareness of responsible parenting and the rights of their children.

POOR JUSTICE SYSTEM AND TRADITIONAL FILIPINO BELIEF

Perpetrators are not easily prosecuted because of the poor justice system of the country and the traditional Filipino belief that the male figure of the family is the breadwinner. Losing him to prison profoundly affects the survival of the whole family. Cases of incest burden the child victims because family members would often convince them not to file a legal case. Thus, it would often go unpunished.

CAMELEON's work in breaking the silence starts with ending the culture of taboo and bringing light to the issue of rape to the vast public. Through its advocacy campaigns and legal assistance to victims, CAMELEON aims to end sexual violence against children and build a safe and secure environment for them to grow in.

RAPE IN NUMBERS

In the Philippines,

2.95 million

girl children have experienced sexual violence in 2017¹

1.25 million

children experienced sexual violence at home in 2017¹

1 in every 5

children experienced any form of sexual violence in any setting in 2017¹

In Western Visayas Region VI,

295 total cases of child sexual abuse were reported in the Iloilo Province, Iloilo City, Aklan, Antique, Capiz, and Guimaras in 2020.²

201 total cases of child sexual abuse were reported in Bacolod City & Negros Occidental Province in 2020.²

These numbers show reported cases only. In reality, there could be ten times more children experiencing sexual abuse but are unable, even worse, threatened, to report to the authorities.

Sources:

¹Council for the Welfare of Children. (2018). *2017 quick facts on children*.

²Police Regional Office VI. (2020). *Statistics on Child Sexual Abuse - January- December 2020*.





CHILD SEXUAL ABUSE IN THE TIME OF PANDEMIC

In the ongoing global pandemic, cases of sexual exploitation of children also continue to rise. With the shift of education to online platforms, the number of children exposed to the dangers of cyberpornography and online sexual abuse has multiplied. This, together with the culture that surrounds rape in the Philippines, make CAMELEON's advocacy more crucial than ever.

In 2020,

202,605

more cases of online sexual abuse and exploitation of children were reported during Enhanced Community Quarantine.²

602

people were reportedly raped from March 17 to May 23, or an average of 8 people daily according to the data of the Philippine National Police (PNP).³

279,166

cyber tips were received by the Philippine Department of Justice - Office of Cybercrime.²

200%

increase in posts on child sexual abuse forums that link to downloadable images and videos hosted on publicly accessible spaces on the internet, according to cybersecurity specialist Web-IQ data.⁴

FACTORS



Widespread unemployment and increased poverty push families to resort to coercing their children into cyberpornography for income.⁴



Closing of schools and shift of education to online classes expose children to the dangers of the internet, especially when left with limited adult supervision.⁴



Confinement at home leaves children to look for other sources of entertainment they can do indoors, to which the answers are often internet and social media.⁴



A survey by ChildFund Alliance showed that nearly 40% of surveyed children feel insecure on the internet, which makes them vulnerable and at higher risk of being targeted by offenders.⁴



Heightened stress levels, isolation and drastic change of lifestyle caused by the pandemic increases the likelihood of children to act on impulses - factors that most offenders are likely to exploit.⁴

Sources:

¹Lumawag, R. (2020, June 1). *Philippines global hotspot for online sexual child exploitation*. Sunstar. <https://www.sunstar.com.ph/article/1858490/Davao/Local-News/Philippines-global-hotspot-for-online-sexual-child-exploitation>

²Reports of sexual abuse of children triple during lockdown. (2020, May 25). Rappler. <https://www.rappler.com/nation/doj-blames-telecoms-reports-sexual-abuse-children-triple-coronavirus-lockdown>

³Tupas, E. (2020, May 25). *8 raped daily during quarantine - PNP*. philstar.com. <https://www.philstar.com/headlines/2020/05/25/2016374/8-raped-daily-during-quarantine-pnp>

⁴Online sexual exploitation during COVID-19. (2020). ChildFund International. <https://www.childfund.org/Content/StoryDetail/17179870043/>



HOW DO FILIPINOS PERCEIVE SEXUAL VIOLENCE?

The National Perception Study on Sexual Violence seeks to understand Filipino communities' attitudes towards sexual abuse. Conducted from November to December 2020, the study employed a structured online and face-to-face survey and has a sample size of 390 respondents selected based on the total household population of 10 cities and municipalities across the Philippines. The sampling has a 95% confidence level and a 5% margin error.

1

FILIPINOS' AWARENESS OF THE FORMS OF SEXUAL ABUSE IS MOSTLY LIMITED TO RAPE.



Filipinos have low awareness of the different forms of sexual abuse, **scoring less than 50%** on all ten forms of sexual abuse, except rape.

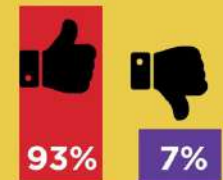


are mostly unaware of incest, forced exposure to pornography, taking sexual photos or videos of a child, and voyeurism as forms of sexual abuse.

2

93% OF FILIPINOS HAVE A HEALTHY PERSPECTIVE ON SEXUAL VIOLENCE.

However, **some respondents (7%)** hold **beliefs** that **facilitate sexually abusive behavior** and/or **justify sexual violence**.



Top 5 statements endorsed by respondents with negative attitudes on sexual violence

1. LGBTQI+ members **do not suffer** from any forms of sexual abuse or rape.
2. Women and men who file sexual assault or rape complaints are **emotionally unstable or mentally ill**.
3. LGBTQI+ members who experience sexual assault usually **ask for it**; hence, it is their fault.
4. LGBTQI+ members are **highly sexual**, thus, **inviting sexual advances / sexual assault**.
5. **Talking about sexual violence is taboo** in our community, especially with young people around.

3

SOME FILIPINOS STILL HAVE NEGATIVE AWARENESS OF RAPE, ESPECIALLY AGAINST BOYS AND MEN.



1 in 5 Filipinos thinks that rape only happens to women and children but not to men.



2 in 5 said they do not know if rape is only committed when sex is forced or can occur in other circumstances.



1 in 5 Filipinos thinks that rape constitutes only vaginal penetration.



While most Filipinos are aware of the nature of the crime of rape, 1 in 3 Filipinos do not know that if the victim of rape drops the case or pardons the offender, the prosecutor handling the case will discontinue the trial.

Only a little more than half (55%) think anyone who knows about the rape can file a case on the victim's behalf. 15% think only a victim can file a case.

4

MOST FILIPINOS HAVE A HIGH POSITIVE AWARENESS OF RAPE BUT HAVE AN INCONSISTENT UNDERSTANDING OF ITS DYNAMICS.



3 in 5 have a high awareness of the dynamics of rape and handling of rape cases.

Filipinos' awareness of the dynamics of rape and handling of rape cases

94%

Rape is punishable by law

90%

Anyone can be a rape victim, but the incidence of rape is more rampant in women and children

86%

Any man or woman can commit rape

83%

Rape violates a person's well-being and not just one's virginity or purity

72%

Rape can happen in a marital relationship

This study was commissioned by



The study came up with 11 significant results on the perception of Filipinos on sexual violence. To read the full-length study and its recommendations, visit www.cameleon-association.org.

OUR IMPACT



24 YEARS

of changing colors,
changing lives

A year into the pandemic, CAMELEON's commitment to healing young girl survivors of sexual abuse remains unwavering.

The programs, which are the core of the association's work, have been unceasing in the pursuit of their goals. Instead of scaling down, CAMELEON's programs did the opposite: they intensified in their efforts to create more impactful results for the benefit of children and families.

In the midst of an ongoing health crisis, CAMELEON is not only surviving but thriving.



REHABILITATION

The **Rehabilitation Program** provides personal reconstruction to girl survivors of sexual abuse to help them recover from their trauma and become autonomous.

They are provided with their basic needs as well as psycho-social intervention to help them with their healing process. They are also given legal assistance when they are determined to pursue their perpetrators. At the end of the process, they are reintegrated back to their families and communities if deemed safe. Otherwise, they are placed in a foster family, in their guardians' care or prepared for independent living.

The program has two phases: Residential and Post-Residential Care



Basic Needs such as Food, Shelter, and Clothes



Educational & Job Placement Support



Psychosocial Intervention



Legal Support



Health Care



Protection & Safety



Sports & Circus therapy



Arts & Recreational Activities



Skills Development & Capability Trainings



Spiritual Development



Family Atmosphere



Parenting Skills Training to Families

RESIDENTIAL CARE

IN-HOUSE

Girls admitted in the Residential Care Program are housed in the centers in Passi City, Iloilo and Silay City, Negros Occidental where they undergo psycho-social interventions to prepare them for reintegration into the mainstream society. In the three centers, where a family atmosphere is nurtured, the girls are provided with their necessities to help them rebuild themselves after the trauma of sexual abuse.

The girls, aged 5-17 years old, are referred by the Local Social Welfare and Development Office from Panay, Guimaras and Negros islands, and stay an average of 3 years in the centers.



21

new girls were welcomed in the program

43

girls filed lawsuits against their perpetrators

78

girls participated in skills training sessions

80

girls sheltered in the center all throughout the year

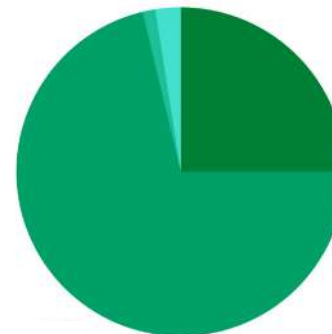
4

girls won their lawsuits against their perpetrators

79

parents attended the Parents Effectiveness Seminar

In 2021, the girls protected and sheltered in the center are between the ages of **6-20 years old**.



LEVEL OF EDUCATION

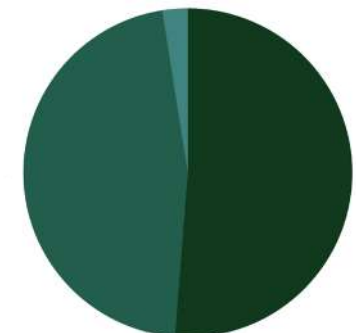
Out of 80 girls,

Primary	25%
Secondary	71%
College	1%
Special Education	3%

INCIDENCE OF RAPE

Out of 80 girls,

Incest	51%
Acts of Lasciviousness	3%
Rape	46%



POST-RESIDENTIAL CARE PROGRAM AFTER-CARE

After graduating from the Residential Care Program and assessed to be ready for reintegration, the girls are transitioned to After-Care where they are prepared for independent living.

The After-Care girls are placed either in CAMELEON Dormitory in Iloilo City, reunited with their biological families (if deemed safe), or in boarding houses where they may be able to reintegrate into society and achieve autonomy. The girls are cared for until they finish their education, either in college or vocational school (formal or informal education). They are also provided with career guidance and professional orientation to help them secure suitable careers after graduating from college. These trainings ensure that they become self-sustaining when they leave the program.



Appropriate
Placement in the
Community



Educational
Support



Psychosocial
Intervention



Career Guidance
& Job Placement



Skills Development &
Leadership Trainings



Legal Support



Sports & Circus
therapy



Health Care



Parenting Skills
training to families



Emergency
Assistance

20

new girls welcomed in the
program

73

total number of girls served
in the program

65

total number of family
beneficiaries

56

girls filed lawsuits against
their perpetrators

37

girls lived with their
biological families

6

girls lived with their
guardians

7

girls received awards from
school

15

girls won their legal cases
against their perpetrators

14

girls lived independently in
boarding houses

16

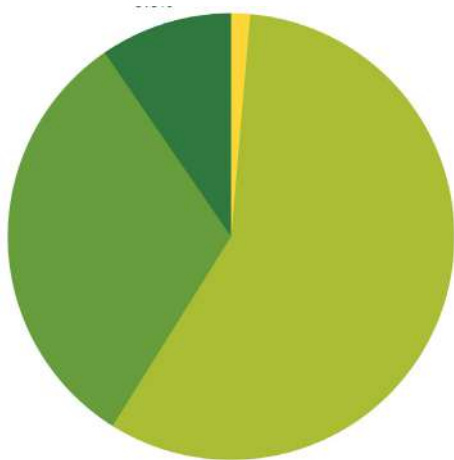
girls lived in the
CAMELEON dormitory

13

girls have pending legal cases because
their perpetrators are still at-large

22

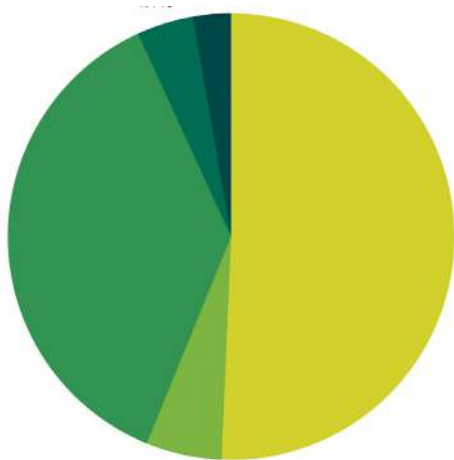
girls have ongoing legal
cases



LEVEL OF EDUCATION

Out of 73 girls,

Primary	1%
Secondary	57%
College	32%
Special Education	10%



INCIDENCE OF RAPE

Out of 73 girls,

Incest	51%
Acts of Lasciviousness	5%
Rape	37%
At risk	4%
Attempted Rape	3%





COMMUNITY DEVELOPMENT

The Community Development Program addresses the issue of child abuse by providing education to least privileged but deserving children. Through education, empowerment, exposure, and leadership trainings, both children and parents become leaders in the community and actors of change to fight against child sexual abuse.

Every year, more than 300 children (ages 15-22 years old) coming from poor rural neighboring communities of Passi, San Enrique and Bingawan are provided with the opportunity to continue their education as scholars. Each child has his/her own Sponsor who contributes to their financial needs until he/she graduates and lands a job.



Educational Support



School uniforms & Supplies



Career Guidance & Job Placement



Skills Development & Leadership Trainings



Sports & Recreation Activities



Emergency Assistance



Health Care



Family Development Initiatives

315

total number children were supported in their education

224

sponsored children attended professional trainings, including self-management and employability skills

405

total sponsored children have graduated and successfully concluded since the start of the program

4

sponsored children graduated and were provided assistance with job search, apprenticeship and licensure review

4

clustered groups of alumni are active and have supported community-based programs of CAMELEON

90

organized groups of parent leaders actively engaged in different development actions in the communities

Out of the current number of children beneficiaries, **70% are girls and 30% are boys.**



Advocacy Lectures & Workshops



Information Dissemination through Media



Partnerships & Memberships with Children's Rights Networks & Alliances



Lobbying in Local and National Legislative Levels for Child Protection Laws



Advocacy Events and Conferences



Mobilization of CAMELEON Youth Organizations

ADVOCACY

The Advocacy Program runs information campaigns to raise awareness and educate the public on child sexual abuse and to ultimately, prevent the proliferation of such crime. It serves as an early intervention and prevention tool of the association. The primary target audience of advocacy campaigns are parents, children, teachers, community and political leaders, and professionals. The Advocacy Program lobbies at the local and national legislative levels to push for child protection laws and policies.

Two youth organizations, Voice of CAMELEON's Children (VCC) and CAMELEON Youth Health Advocates (CYHA), actively advocate and raise awareness on children's rights and youth reproductive health in the communities through lectures and workshops.

Through the Advocacy Program, the association lobbies in the Senate and Congress of the Philippines for the Increase of Age in Determining Statutory Rape from 12 to 16 years old and other laws for the protection of children through its partners UNICEF and Child Rights Network in Manila.



ACTIONS

5,077 children and youth were reached by campaigns about children's rights and teenage pregnancy prevention

250 teachers and school faculty were taught how to properly handle child sexual abuse disclosures in the classroom

20 parent volunteers in the communities participated in various learning and mentoring sessions on effective leadership, health promotion, and child protection.

4 clustered groups of alumni are active and have supported community-based programs of CAMELEON

10 trained parent leaders conducted lectures on Understanding Child Sexual Abuse, Management & Reporting to parents and children in the communities

849 parents and guardians were reached by campaigns about children's rights and teenage pregnancy prevention

18 clusters of Barangay Child Protection - Children Federation attended trainings and orientation on Basics of UNCRC, child sexual abuse, handling of disclosures and reporting mechanisms

15 community leaders were trained as facilitators for advocacy activities in the community

60 participants, composed of adults and youth leaders, attended the 1st Virtual Regional Children's Congress of the Department of Social Welfare and Development Region VI

To further our advocacy campaigns and reached more audience, we were able to do 5 radio interviews, 2 TV interviews, and publish 1 press release.

Tita Tonya Goes Live!



TITA TONYA is a character, acted by one of CAMELEON's Advocacy Staff, who delivers insightful messages and discussions about children's rights. This initiative aims to increase public awareness of the latest issues concerning the safety of children through a fun and entertaining video series. The pre-recorded videos are posted via Facebook.

In 2021, Tita Tonya went live for the first time in an event titled Tonya Talks and answered questions from the audience about children's rights.

The livestream had **more than 1,400** live audiences and had received **over 170** reactions.

YOUTH ORGANIZATIONS

SUPPORT PROGRAM

Two youth organizations of CAMELEON actively advocate and raise awareness on children's rights and youth reproductive health. These youth-led organizations help expand the program's reach and multiply its advocacy efforts in the rural areas of San Enrique, Bingawan, and Passi, in different levels of schools, and several far-flung communities.

The **Voice of CAMELEON's Children (VCC)** is a youth group composed of CAMELEON's beneficiaries from the Rehabilitation and Community Development Programs. These young empowered advocates give lectures and workshops on children's rights to educate and raise awareness to children, parents, teachers, and their fellow youth.

Similarly, **CAMELEON Youth Health Advocates (CYHA)** is also composed of CAMELEON's beneficiaries. The group aims to raise awareness and train the youth from local communities about reproductive health. CYHA advocates against teenage pregnancy, prevention of sexually transmitted diseases among the youth, and provides information on the different preventive measures related to reproductive health.

25

total members of Voice of CAMELEON's Children (VCC)

25

total members of CAMELEON Youth Health Advocates (CYHA)

1,868

individuals attended Community and School Lectures on Children's & Personal Safety facilitated by VCC

626

youth attended lectures on adolescent reproductive health, teenage pregnancy, and mental health facilitated by CYHA

2

youth advocates represented the Visayas region to an online session of "Children Engaging Governments on CRC Monitoring and Child Protection"

3

youth advocates attended the conference on "Project Pagtatap: A Narcissistic Personality Disorder (NPD) Awareness, Campaign against Child Abuse & White Slavery"

With the prohibitions on gatherings slowly eased, our young advocates were able to conduct face-to-face awareness campaigns once again.

The members of Voice of CAMELEON's Children (VCC) were able to facilitate **9 sessions on Children's Rights, Safe & Unsafe Touch, and How To Report Cases of Child Abuse** to 3 municipalities. While CAMELEON Youth Health Advocates (CYHA) facilitated **10 sessions on Reproductive Health, Teenage Pregnancy Prevention, and Mental Health.**





MEMBERSHIPS & PARTNERS

CAMELEON Association was designated as the Region VI Coordinator for Child Rights Network (CRN), and a member of Civil Society Organization of the Convention of the Rights of the Child (CRC Coalition), National Economic and Development Authority-Social Development Committee (NEDA-SDC), Area-Based Standards Network - Panay Cluster (ABSNET), Iloilo City Council for the Protection of Children, Iloilo Provincial Council for the Protection of Children, Iloilo Children's Welfare Foundation (ICWF), Bata Muna Network, and UGSAD Regional Gender Resource Center. The association is also partners with The Stairway Foundation and the Local Youth Development Office of Passi City.



HEALTH

SUPPORT PROGRAM

The Health Program ensures that all CAMELEON's beneficiaries are in good health condition by giving them access to health care and medical services such as vaccination, hospitalization, dental care, medical consultation and psychological aid. Through this, CAMELEON can continue building a community where children can grow healthy both in body and mind.

The program also trains the young members of CAMELEON Youth Health Advocates (CYHA) on various health topics that they can include in their public lectures.

To maintain the health and safety of everyone at CAMELEON, all of the children and staff have been vaccinated against COVID-19.

220

children beneficiaries received
COVID-19 vaccinations

121

children beneficiaries received
Hepatitis B vaccinations

9

girls infected with COVID-19
virus

62

children beneficiaries received
typhoid vaccinations

142

children beneficiaries had
medical/specialist consultation

7

parents infected with
COVID-19 virus

418

children beneficiaries received
flu vaccinations

69

girls received deworming
medications

7

CAMELEON staff infected
with COVID-19 virus

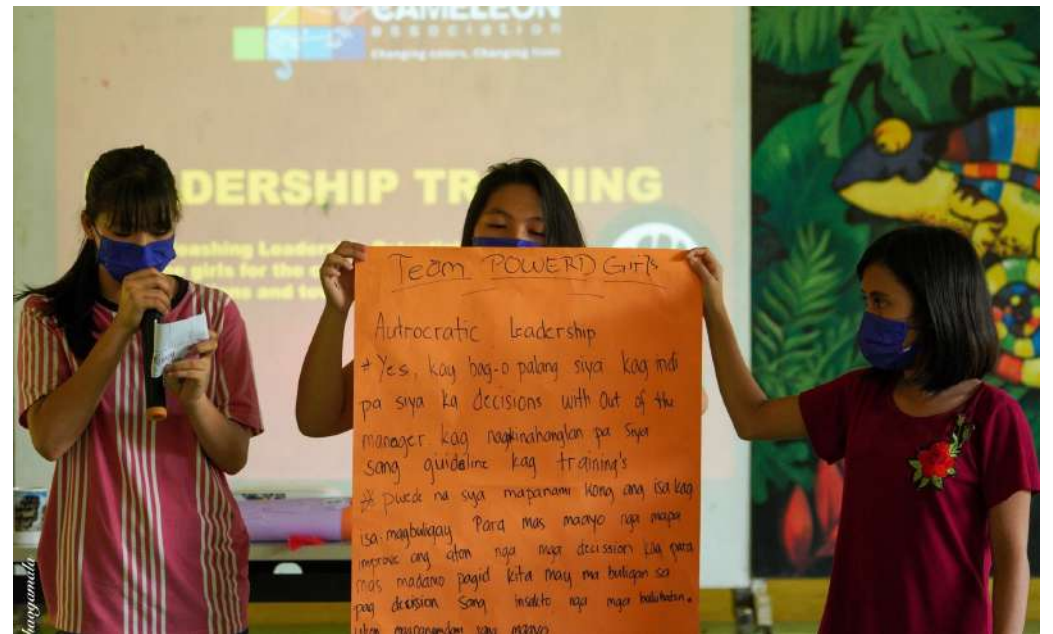
56

children beneficiaries received
pneumonia vaccinations

90

girls received treatment for
their hair lice





SPORTS & CIRCUS

SUPPORT PROGRAM

These are unique interventions that help beneficiaries from both Rehabilitation and Community Development Programs build their self-confidence, character, athletic skills, as well as learn values of respect, discipline, perseverance, and teamwork. Circus, on the other hand, is a therapeutic tool for girl survivors of sexual abuse. It's a means of self-expression, where they can develop a positive image of themselves, regain control of their bodies, and nurture trust with their fellow girls.



CIRCUS

90 total number of girls were trained in circus

147 circus trainings were organized

35 girls are members of Cirquera de CAMELEON

10 culminating circus shows were organized in the center

1 recognition ceremony was organized for Cirquera de CAMELEON Girls

1 circus & dance performance was organized for Children's Month

3 Assistant Circus Teachers trained their fellow girls in Negros on the basic skills of circus (e.g juggling, flexibility, rola bola & aerial hoop)

1 leadership training was attended by the girls

SPORTS

The girls were involved in five sports activities: basketball, badminton, volleyball, rugby, and softball.

90 girls actively participated in sports activities

3 Team-Building activities were organized

2 sports tournaments were organized and facilitated

57 girls participated in the Summer Camp

196 sports trainings on average were conducted for the girls

50 dance sessions were organized and facilitated

STORIES OF US

Here at CAMELEON, our purpose has always been to provide a holistic support to children, families, and communities in order to create a safe, secure, and violence-free environment. A place where every child can be nurtured to their best potential, and grow into individuals who can impact others. A place where children are safe from abuses.

The following stories offer a glimpse into the lives of our beneficiaries who are the central focus of our mission. May these stories of healing, hope, dreams, and fulfillment move you to take action, and change lives.



MARIE, 10

REHABILITATION PROGRAM

Through CAMELEON, I was able to continue my studies and pursue my dreams.

I am very grateful to now have the opportunity to finish my studies. For me, my education is a medium for me to succeed and help my family outside the center.

I used to think little of myself, and thought that I have no future. I believed that no one loves me.

But through the teachings and my experiences in the center, I learned to realize my worth and to love myself. I learned that there are people who will love me despite everything that happened to me in the past.

In the center, I met people who are committed to helping children, like me, to have hope again and to believe in a bright future. Because of my experiences in CAMELEON, I realized that we have unlimited chances in life and that one should learn to grab the opportunities that arrive, especially if they can help you grow as a person.

There is always good and bad in the world. Slowly, I'm learning to forgive as I know it would help me move on. Although it is not an easy task. For now, I realized that it is best to work on myself. Equipped with the learnings and coping skills, I have hope that I can get through them.

**Names were changed to protect the survivor's identity.*



ALYZA, 14

REHABILITATION PROGRAM

I come from a big and poor family. Since our father passed away, our mother was the only one working to provide our needs. Before CAMELEON, I felt like I had no chance in life. I was abused by someone who helps us survive everyday, and it was a nightmare. My choice to file a case against my perpetrator has cost our family everything. We were forced to move out of our home and look for a new place to stay.

When CAMELEON came into my life, I saw a spark of hope. I was given the chance to continue my studies without worrying where to get my school supplies and project fees. I experienced eating food that I never even tasted before. I was able to sleep in a room bigger than our whole house - complete with a bed, pillows and blanket. I was given the chance to talk to a professional about my fears and problems for free. For all of these, I'm grateful to CAMELEON for taking me in and taking care of my needs.

I consider 2021 as my lucky year because it is when CAMELEON came into my life.

**Names were changed to protect the survivor's identity.*



CHARIZ, 17

REHABILITATION PROGRAM

I've gone through a lot of rejections and failures. I have many doubts about achieving my goals. But I realized these experiences, both positive and negative, made me the person I am today.

I've learned that my failures encouraged me to persevere. The more difficult situations I've successfully managed, the stronger and more resilient I became. This has boosted my self-esteem and confidence in myself that I can conquer any challenge.

I always believe that many people were part of my achievements, and one of those is CAMELEON. I learned many lessons in all the struggles that I encountered and I am ready to use them to face the obstacles that may come my way. Yes, it is tough but I know that all of my efforts will be rewarded some day.

I will never forget those who lent their hands when I was down, most especially CAMELEON.

**Names were changed to protect the survivor's identity.*



VICKIE, 16

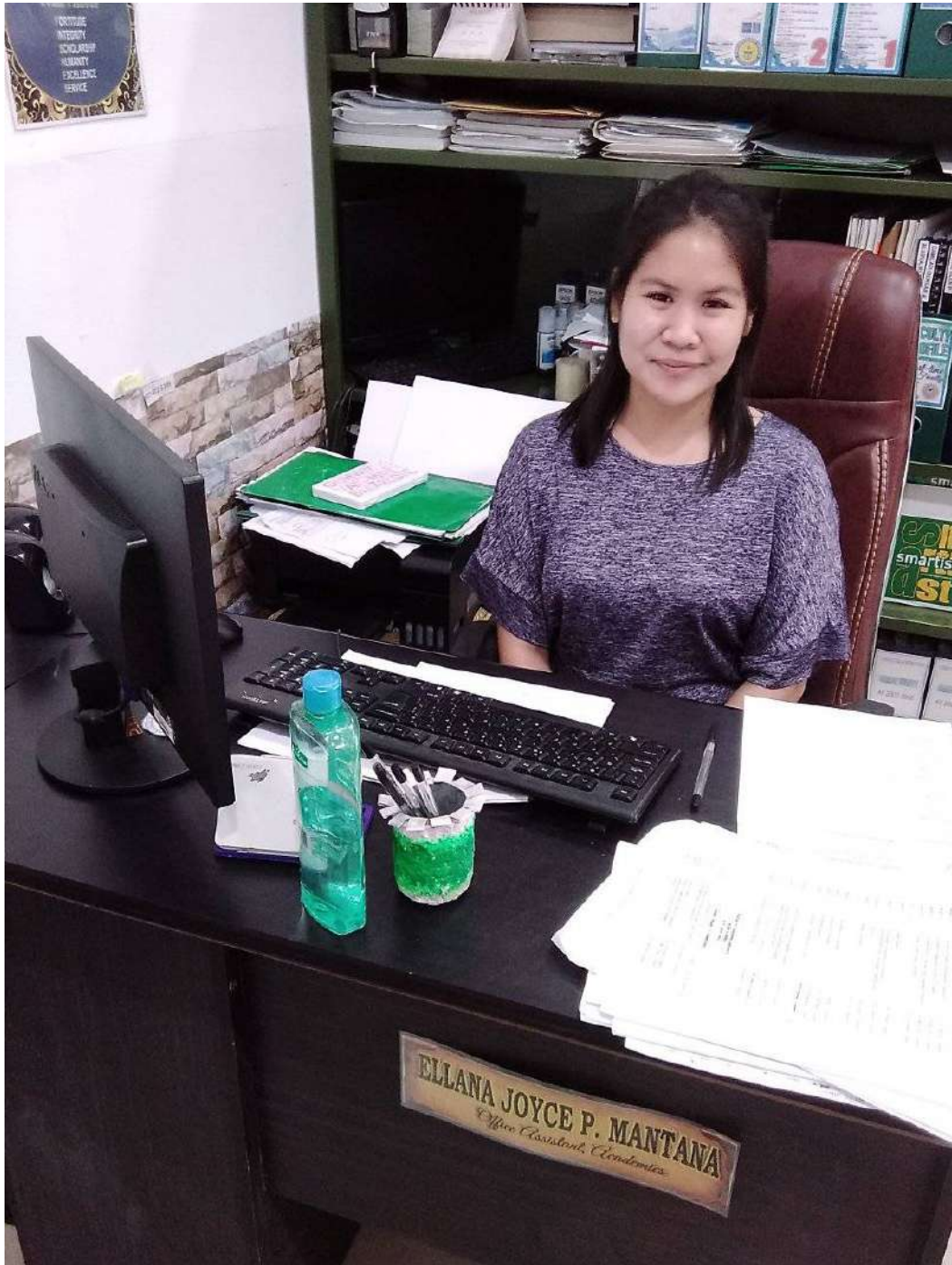
REHABILITATION PROGRAM

I believe in Changing Colors, Changing Lives. I believe in this because I'm one of the girls whom CAMELEON supported.

When I became part of CAMELEON, many things changed. I felt unconditional love from everyone who make up the organization. The programs in CAMELEON have helped me regain hope. One of the programs, Sports & Circus, has led me to discover my talent in circus. I didn't know how to do something acrobatic before, but now I can do a full split. I'm proud to be a performer of Cirquera de CAMELEON.

For someone like me who doesn't have a mother, CAMELEON has become a huge support in my life. They help me achieve my dreams, and shape me to become a strong and independent woman.

**Names were changed to protect the survivor's identity.*



ELLANA

COMMUNITY DEVELOPMENT PROGRAM

I'm Ellana Joyce Mantana, and I'm a sponsored child of CAMELEON for almost ten years now.

Before becoming a scholar, I was a participant in the CAMELEON seminar on Adolescent Reproductive Health in our community. I decided to apply to be one of the sponsored children, and after a few months, I was told that I have been accepted. I was overjoyed! I was happy to learn that, in addition to my parents' support, I would be able to receive an educational allowance and be able to pay for school needs.

CAMELEON has been a huge help in my studies since high school up until I started my college education at the University of the Philippines. As a scholar, I feel assured and motivated to pursue my studies despite the limitations of my family in sustaining my education. I am fortunate to be qualified into a prestigious university, however, I had a lot of difficulties in my studies when I reached my third year. During my second semester, I failed some of my academic subjects and was unable to enroll into the next year level. Frustrated, I had to enroll into another school. I expected my scholarship to be terminated as a result of what happened but CAMELEON gave me a second chance. Despite this, my sponsor continued to support me generously.

With outstanding academic performance, I graduated with a degree in Bachelor of Science in Education, with a major in Mathematics in June 2021. After graduation, I immediately applied as office staff in the university where I graduated while pursuing my review classes for the incoming licensure examination. I am happy that I was able to sustain my personal needs and help my family through the salary I earned.

As I continue my professional journey, I am confident that the values and learning experiences I gained from CAMELEON will be my armor in coping with the challenging times.

CAMELEON Association has provided me with great support for my studies for a long time. I'm very grateful for it. I was blessed to be given a second chance after failing. I was able to get stronger and improve as a result of my failures.

I'm very thankful to Tita Laurence, to my sponsor, Tita Cathy, to the staff of the Community Development Program, and to everyone who has been there to teach me valuable life lessons.





SCALING UP

Amid the ongoing health crisis, CAMELEON Philippines, together with its partners, has found new ways to change lives. We launched new initiatives that further our goals in creating a safe environment for children, building families and communities that champion children's rights, and sustaining our programs for the benefit of our girl survivors.

FAMILY DEVELOPMENT CENTER

The CAMELEON Family Development Center aims to empower partner-families to foster, care for, and nurture their children. By helping parents develop their capabilities in performing their roles and responsibilities to their children, the intervention helps strengthen relationships and build support systems between and among family members.

Launched in January 2021 through the generous support of Apprentis d'Auteuil, the project involves at least 125 economically-disadvantaged families from Passi City, San Enrique and Bingawan.



CAMELEON ASSOCIATION
changing colors, changing lives

MAISON DES FAMILLES

OCF APPRENTIS D'AUTEUIL

AFD AGENCE FRANÇAISE DE DÉVELOPPEMENT

FAMILY DEVELOPMENT CENTRE

Fam...ouse... / Balay Malaya



THE FAMILY DEVELOPMENT CENTER AIMS TO

Provide a **conducive place and common meeting point** for families and parents to learn and interact with one other;

Create opportunities for the beneficiaries to **engage in different developmental activities**, skills-training sessions, and alternative livelihood workshops;

Strengthen and **sustain engagement with local stakeholders** including local officials, volunteer leaders, and communities;

Empower organized groups of parent champions and youth advocates to **become active and competent partners of CAMELEON** in delivering development programs in the communities.







NANAY MELINDA SHARES HOW SHE IS TRANSFORMING HER FAMILY AND COMMUNITY.

Since the start of the program operation of CAMELEON Family Development Center in 2021, Nanay Melinda is consistently attending learning sessions on family development. She is proud and happy to share with her family members and with her friends in the community the positive changes that happened to her as a result of her regular involvement in the project.

She shares: "Before I became a beneficiary of CAMELEON, life is very hard for me. I spent my time worrying about the situation of my family. But I thank God for giving me CAMELEON as a blessing that serves as my partner in providing the educational needs of my child and holistic transformation of my family. My relationship with my husband has improved, and up to this point, it keeps on getting better. Through the learning sessions that we have attended, we both realized that we have equal opportunities and rights as husband and wife and that we should treat each other fairly."

She further added that it was a wake-up call for her husband to change his attitude for the better. He learned self-control and

has now lessened his alcohol consumption unlike before when he had an addiction.

"Back then I really wanted him (husband) to reform. I wanted him to get rid of his vices. I also want my children to change their manners and behaviors, especially those making me feel bad. My continuous participation in the learning sessions helped me learn the concept of acceptance. I told myself that if I can't force them to completely reform in my favor, I should just accept them as they are but I will never stop guiding them in the best ways that I can," Nanay Melinda shares.

"I am very thankful and grateful to the organization. Now, I am serving as a Parent Champion and extending my voluntary services to support the program operation of the Family Development Center. I always shared my stories of hope and transformation to other parents in the communities.

CAMELEON made me realize that I don't need to be financially abundant to reach out and be of help to other people.



Nagkakabalaka ako
kon gab-i den nga wala
pis ka paki talin sa ako
tugon kon nga wala pi ka
falis.

Nakapay ako kon dawa
silabasyon nga matyul
kon akon kata.
pabalig ka pagmamayag
pabalig ako kon silabap
pabalig ako kon matyul
pabalig ako kon matyul

Nakapay
Joyful

Nagakabalaka
Anxious/Worried

Nakapay
Sad

NALIPAY
Joyful

NAGAKABALAKA
Anxious/Worried

NAKAPAY
Sad

NALIPAY
Joyful

NAGAKABALAKA
Anxious/Worried

NAKAPAY
Sad

Nalipay/Joyful
tugad sang pambe
bonding, etc
tugad sang mga
blesing sa adlaw adlaw
nga tanan.

Nagakabalaka/worried
because of our thesis
specifically for the upcoming
pre-oral

Nagakabalaka ka paala-
buang sang mga kabataan

Nalipay
Joyful

Nagakabalaka
Anxious/Worried

Nakapay
Sad

Nalipay
Joyful

Nagakabalaka
Anxious/Worried

Nakapay
Sad



JOB PLACEMENT

The Job Placement Program aims for the children beneficiaries to be professionally trained, find an internship through CAMELEON's placement partners, and finally, have a sustainable job after they graduate from basic and tertiary education.

MAJOR ACTIVITIES

CAREER PROFILING

A gathering and creation of skills inventory were done. The skills include soft & technical skills, related work experience, educational qualifications, and career goals.

Out of the graduating students of tertiary and technical education, 69 children from Community Development Program, and 9 girl survivors of sexual abuse from the Rehabilitation Program (After-Care) were identified.

EMPLOYABILITY WORKSHOPS

A series of employability workshops were done, which covered topics such as Resume Writing, Power Dressing, Grooming Lessons, Job Interview Skills and Mock Interviews. The workshops were attended by 64 children from Community Development Program, and 20 girls from the Rehabilitation Program (After-Care).

TARGET ACTIVITIES FOR 2022

- Professional capacity buildings and career guidance for graduating students
- Career Talks with CAMELEON alumni
- Job exposure for girls in the Rehabilitation Program
- Actual job placements in workplaces and other related activities
- Pilot program on technical and life skills for employability (for selected girls in the After-Care)

DONORS & PARTNERS

Throughout the challenges of the past years, our steadfast partners and generous donors remained with us. With their support, we continue to carry out and improve our programs to change the lives of children and families.



MARAMING SALAMAT PO!

- Agence Française de Développement (AFD)
- AirBnb Community Fund
- Alesi Bonifacio
- Antonietta Chan
- Apprentis D' Auteuil
- Armita Rufino
- Asenso Silay Women's Federation
- Assumption College San Lorenzo High School Batch '88
- Belen Alde & Patrick Lara
- B1G1 Business for Good
- Boo-Boo
- Booth & Partners Phil. Inc.
- BPI Foundation Inc.
- Brgy. Mambulac, Silay City
- CAMELEON France
- CAMELEON Switzerland
- Cactus Foundation
- Central Azucarera De San Antonio Inc. (CASA)
- Cecile Cuvillier
- Chicken Essentials Phils., Inc.
- City of Cadiz, Negros Occ.
- City of La Carlota, Negros Occ.
- City of Passi, Iloilo
- City of Sagay, Negros Occ.
- City of Silay, Negros Occ.
- Clarins
- Cooperation Humanitaire Luxembourg
- Couture4Cameleon
- Dance4Children
- David Lane
- Dr. Connie Tingson-Gatuz
- Embassy of France to the Philippines and Micronesia
- Emily & Olivier Hui Bon Hoa
- ERDA - Centre Europe
- Fondation Amanjaya
- Fondation BNP Paribas
- Fondation Engagés Solidaires
- Fondation Gertrude Hirzel
- Fondation NIF
- Fondation Ombrie
- Fondation Puressentiel
- Fondation Raja
- Fonds Meyer Louis-Dreyfus
- Franco and Mara Chan
- Fronthub Medilab Clinic
- Girl Up Philippines
- Global Giving USA
- Honey House Co.
- Immaculate Heart of Mary
- Isla Lipana and Co. Foundation
- JCI Caballero
- Jose Mari and Mary Ann Chan
- Karene Cobut
- Kevin Harrison
- La Voix De L'Enfant
- LBC Hari ng Padala Foundation Inc.
- Lily Chan
- Loudette and Annie Carmona
- Madonna University

- Manny Pacquiao Foundation
- Marilyn Tionsay / SPOSA Child
- Michael Chan
- Ministry of Foreign Affairs of Luxembourg
- Mitch Monfort-Bautista
- Municipality of Dao, Capiz
- Municipality of Dumarao, Capiz
- Municipality of Dumangas
- Municipality of Himamaylan, Negros Occ.
- Municipality of Lambunao, Iloilo
- Municipality of Maayon, Capiz
- Municipality of Murcia, Negros Occ.
- Municipality of Pan-ay, Capiz
- Municipality of Sigma, Capiz
- Mycel Yusay and friends
- National Economic & Development Authority (NEDA) Region VI
- Original Biscocho Haus Corporation
- Passi City Health Office
- Philippine National Police-Women & Children Protection Center - Iloilo Province
- Phi-Atlantique
- Project Starshine
- Rita Dy
- Rodora Estalila

- Samahan sa Baryo Chicago
- San Miguel Corporation
- Sasha Bautista and friends
- Sheila De Vega
- SM Delgado
- Steven, Marisa & Stephan Chan
- Tess Golez
- Terror Wine Merchant Corp.
- Visit-Philippines
- Voice Global
- WHG Customer Service Phil. Inc.
- Zonta Club of Bacolod Inc.
- Zonta Club of Makati-Ayala
- Zonta Club of Makati-Environs

MEDIA

- ABS-CBN Iloilo & Bacolod
- Aksyon Radyo - Iloilo
- Bombo Radyo - Iloilo
- Home Radio - Iloilo
- Panay News
- Radyo Pilipinas Iloilo
- Rappler
- RMN Radyo - Iloilo





Perspectives of 2022 & Beyond: Where is CAMELEON Philippines headed?

ADMINISTRATION

- Application for Level III accreditation from the Department of Social Welfare and Development (DSWD) to ensure eligibility for government grants and continued accreditation.

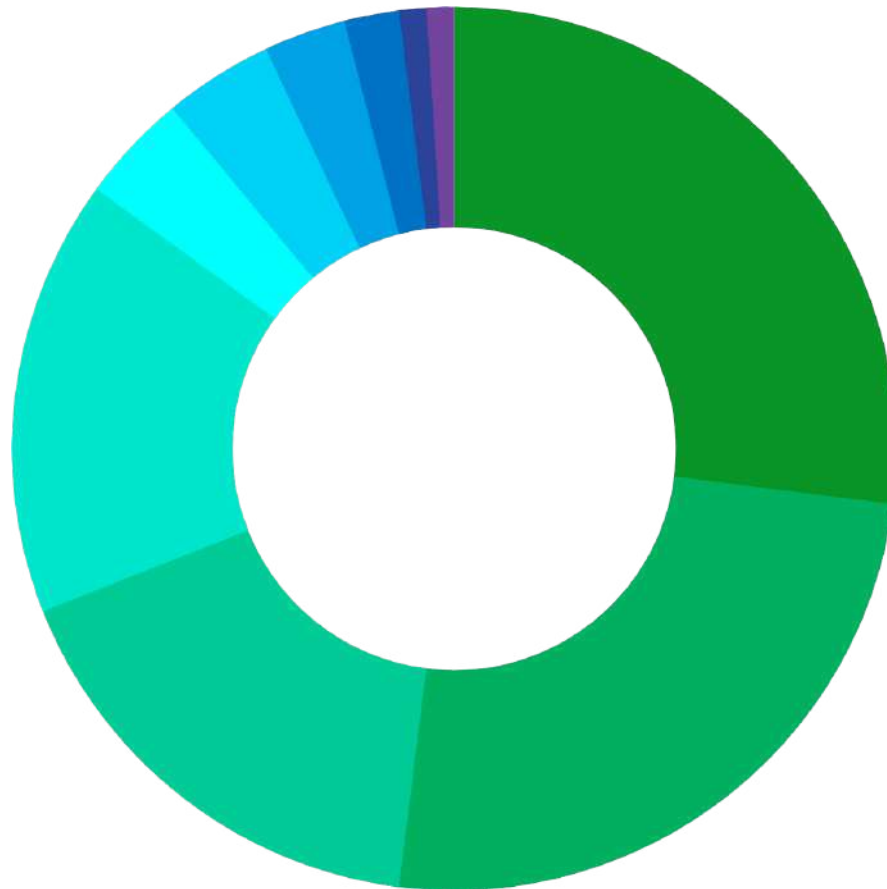
PROGRAMS & OPERATIONS

- Strengthening Rehabilitation Program's case management, capacity building, hiring of qualified staff and animal-assisted therapy. Case management includes case admission, healing and recovery process, reintegration and girls' sustainability under the After-Care Program.
- Intensify advocacy campaigns and develop communication strategies for a stronger impact in promoting CAMELEON's programs against child sexual abuse.
- Promote the involvement of CAMELEON's main actors, especially its many Youth Advocates and Alumni, in carrying out and achieving the association's mission, and to shape them to become actors of change.
- Operate as an environment-friendly organization with conscious efforts of using biodegradable, reusable containers, renewable energy, backyard agriculture, and solid waste management.
- Intensify and strengthen Job Placement Program to enable the continuous transmission of professional skills to ensure that the beneficiaries land a job at the end of their education.
- Qualify as "Best NGO" awarded by the Department of Social Welfare and Development of the Philippines national level.

FINANCIAL AND INSTITUTIONAL SUSTAINABILITY

- The exchange of good practice and expertise between CAMELEON Philippines and CAMELEON France in terms of staff methodology and monitoring.
- Continued expansion of network in the public and private sectors to intensify local fundraising.
- Mobilization of local government units to develop and monitor child protection plans and programs, and strategize/lobby for increasing their counterpart.
- Exchange of good practices and expertise between CAMELEON Philippines and CAMELEON France in terms of Youth Advocates and Advocacy program.

FINANCIAL OVERVIEW



PROGRAM EXPENSES

- 27%** Rehabilitation Program (In-House)
- 25%** Community Development Program
- 17%** Rehabilitation Program (After-Care)
- 16%** Negros Center
- 4%** Advocacy Program
- 4%** Health
- 3%** COVID-19 Response
- 2%** Resource Mobilization
- 1%** Sports & Circus
- 1%** Skills Trainings

Source: Audited Financial Statement 2021

Program Expenses	PHP 41,319,568
Administrative Expenses	PHP 13,298,681
TOTAL	PHP 54,618,249

Foreign Donations	PHP 56,859,460
Local Donations	PHP 5,991,357
TOTAL	PHP 62,850,817

ACCREDITATIONS & MEMBERSHIPS

LOCAL GOVERNMENT UNITS

Passi City Local Government Unit / Bingawan Municipality, Iloilo
San Enrique Municipality, Iloilo / Iloilo Provincial Government
Iloilo City Local Government Unit / Silay City Local Government Unit, Negros Occidental
Negros Occidental Provincial Government / Capiz Provincial Government
Roxas City Local Government Unit / Aklan Local Government Unit



Regional Gender and Development
Council of RDC Region VI



National Economic & Development
Authority Region VI

BE PART OF OUR MISSION

SPONSOR A CHILD

Help a child go to school and contribute in the continuation of our programs by becoming one of our sponsors.

ADVOCATE

Speak up! Give your voice to the fight against child sexual abuse.

Join our actions and movements at:

 @cameleonphils
 @cameleonphilippines
 @CAMELEONPH
 CAMELEON Association Inc. Philippines
 CAMELEON Association

NETWORK

Help us expand our networks through partnerships. This opens up opportunities for the association to further develop our services for the benefit of the children in our care.

VOLUNTEER

Share your skills, expertise and time for a good cause.

Our volunteers accomplish their missions with a sense of purpose and fulfillment, fully knowing that they not only contribute to the manpower of our association but are also instrumental in creating opportunities for vulnerable children to better their lives.

DONATE

Each donation you make goes a long way. Every gift you give makes a difference. It means food, shelter and health care for girl survivors of sexual abuse, education to nourish and develop their young minds, and most importantly, it means necessary interventions to heal them from their trauma.

By helping a child and his/her family, you also help them become actors of change in their communities.

As a Donee Institution, donations to CAMELEON Association, Inc., are full deductible expenses for tax purposes and exempted from the donor's tax. We issue an Official Receipt and a Donor Certificate duly received by the Bureau of Internal Revenue of the Philippines.

PHP Account

Banco de Oro (BDO)
CAMELEON Association Inc.
Passi City Branch, Iloilo 5037
Account number: 008240043459
SWIFT Code: BNORPHMM

Bank of the Philippine Islands (BPI)
CAMELEON Association, Inc.
E. Lopez Branch, Jaro
Iloilo City, Iloilo 5000
Account Number: 001333-3095-44
SWIFT Code: BOPIPHMM

USD Account

Bank of the Philippine Islands (BPI)
CAMELEON Association Inc.
Lolita Building, Gen. Luna St.
Iloilo City, Iloilo 5000
Account Number: 002894-0009-13
SWIFT Code: BOPIPHMM

PAYPAL

www.paypal.me/cameleonphilippines

IN-KIND DONATIONS

For in-kind donations, you may email our Donors Relation Officer Shaline Gamala at donorsrelation@cameleonph.org. You may also mail it directly to CAMELEON Association Inc., Brgy. Sablogon, Passi City, Iloilo 5037, Western Visayas, Philippines.

Heide G. Foulc
Executive Director

REHABILITATION PROGRAM

Mary Ann Melancio
Program Officer

RESIDENTIAL CARE (IN-HOUSE) PASSI CENTER

Camille Quiñones
In-House Social Worker In-Charge

Angel Grace Bernasol
Social Worker

Shaira Leba
Social Worker

Robelyn Zerrudo
Senior House Mother

Felomina Senina
House Mother

Jean Pardilla
House Mother

Kathrine Palmes
House Mother

Maricel Cabale
House Mother

Jocelyn Ladiet
Cook

Rechelle Palmares Somosera
Nurse

Rosalea Araneta de Leon
Psychologist

RESIDENTIAL CARE (IN-HOUSE) NEGROS CENTER

Ge-Ann Ibanez
Center Head

Geia Lyn Dechosa
Social Worker

J-Ann Somoria
Social Worker/After-Care Staff

Mary Grace Baguio
Senior House Mother

Pinky Alcala
House Mother

Leah Marayan
House Mother

Dolores Mercedes
Cook

Levy Placio
Driver

Charise Rodino
Nurse

POST-RESIDENTIAL CARE (AFTER-CARE)

Hessel Anne Domingo
After-Care In-charge

Lhinie May Tajonera
After-Care Staff

Vania May Espiritu
After-Care Staff

Remelyn Fuentes
After-Care Staff

COMMUNITY DEVELOPMENT PROGRAM

Jomer Adolacion
Program Officer

Merlen Pimentel
Child & Family Development Head

Ingrid Taracina
Child & Family Development Staff

Joy Mae Amba-an
Child & Family Development Staff

Joyce Dacunes
Child & Family Development Staff

Joyce Marie Solatorio
Child & Family Development Staff

Isaiah Carlo Cabañero
Project Coordinator
Family Development Center

ADVOCACY PROGRAM

Antonnette Acupinpin
Advocacy Staff

Yasser Maminggen
Advocacy Staff

Talitha Charis Narido
Advocacy Staff

JOB PLACEMENT

Princess Ingan
Job Placement Officer

RESOURCE MOBILIZATION

Javier Jimenez
Director of Resource Development

Shaline Gamala
Donors Relation Officer,
Sponsorship & Circus Organizer

Rosa May Valle
Education & Sponsorship Staff

COMMUNICATIONS

Jairah Degayo
Communications Officer

FINANCE

Rolex J-son Gadot
Finance Officer

Joden Arroyo
Treasury & Budget Head/
Human Resource Coordinator

Jeralyn Velos
Accounting Clerk

Jidgen Jeruta
Purchasing Clerk

Mariel Faunillo
Accounting Staff

Regan Panes
Accounting Staff

Camille Datuin
IT/Admin Staff

ADMINISTRATION

Ma. Cecilia Ituriaga
Admin Officer

Jose Camilo Espanillo
Admin/Ground Maintenance

John Jakob Rabe
Admin/Building Maintenance

Ludovico Lamit Jr.
Driver

Rogelio Mahinay
Driver

SPORTS & CIRCUS

Aaron Alcarde
Sports Coordinator

MEET OUR TEAM

OUR BOARD OF TRUSTEES

JOSE COCHINGYAN III
Chairman & President

BERNARD POPLIMONT
Vice-President

CHRISTOPHER MOÑTANO
Corporate Secretary

RICARDO ANDRADA
Treasurer

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